



**RTX CORPORATION**

**NEGOTIATED TERMS AND CONDITIONS OF PURCHASE**

**PRODUCT**

**DECEMBER 2025 VERSION**

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## 1. DEFINITIONS

- 1.1. "Affiliate" means, with respect to any entity, any other entity that directly or indirectly controls, is owned by, controlled by or under common ownership or control with such entity.
- 1.2. "Agreement" means any agreement that incorporates, by reference or attachment, these Terms and Conditions.
- 1.3. "ASQR", including numerical suffixes thereto, means the Aerospace Supplier Quality Requirement Documents, as further set forth on the RTX Supplier Site, as modified from time to time by Buyer.
- 1.4. "Buyer" means RTX or Affiliate thereof that issues an Order referencing an Agreement or these Terms and Conditions.
- 1.5. "Buyer Personal Information" means any information or data provided (directly or indirectly) or made accessible to Supplier or its agents, representatives, or subcontractors in connection with an Agreement or any Order that relate to any identified or identifiable natural person, or, to the extent of a conflict with applicable Law, that is subject to any Data Privacy Laws.
- 1.6. "Buyer's Customer" means the ultimate owner, lessee, or operator of the Goods and Services and includes any purchaser of an end product incorporating the Goods and Services provided by Supplier under an Order.
- 1.7. "Data Privacy Laws" means applicable Laws relating to data privacy, the protection of personal information or data, and the cross-border transfer of personal information or data.
- 1.8. "Delivery Date" means the date of delivery for Goods and Services as specified in an Order or by the Delivery System.
- 1.9. "Delivery System" means Buyer's delivery scheduling system and electronic data exchange billing and invoicing system.
- 1.10. "EASA" means the European Aviation Safety Agency
- 1.11. "Enterprise Quality Notes" or "Enterprise Q-Notes" means product specific quality requirements, as further set forth on the RTX Supplier Site, as modified from time to time by Buyer.
- 1.12. "FAA" means the U.S. Federal Aviation Administration.
- 1.13. "Goods" means materials, parts, supplies, software, technology, drawings, data, reports, manuals, other specified documentation, Services, or items, including any Changes (as defined in the Section hereof entitled "Changes") to the foregoing, that are required to be delivered pursuant to, or in connection with, an Order.
- 1.14. "GT Laws" means the U.S. and non-U.S. (except to the extent inconsistent with U.S. Laws) Global Trade ("GT") Laws, including customs, export control, sanctions, and anti-boycott Laws applicable at the time of the import, export, re-export, transfer, disclosure, or provision of Technical Data, Goods, or Services.
- 1.15. "Harmful Code" means any software, hardware, or other technologies, devices, or means, the purpose or effect of which is to: (i) permit Unauthorized access to, or to destroy, disrupt, disable, distort, or otherwise harm or impede in any manner, any (a) computer, software, firmware, hardware, system, or network; or (b) application or function of any of the foregoing or the integrity, use, or operation of any data Processed thereby; or (ii) prevent Buyer or any authorized user from accessing or using the Services as intended by an Agreement or Order, and includes any virus, bug, trojan horse, worm, self-help code, back door, or other malicious computer code, and any time bomb or drop dead device.
- 1.16. "Intellectual Property" means all inventions, patents, software, copyrights, mask works, industrial property rights, trademarks, trade secrets, know-how, proprietary information and rights and information of a similar nature, including, without limitation, designs, processes, drawings, prints, specifications, reports, data, technical information, and instructions.

- 1.17. “Law(s)” means all applicable national, federal, state, provincial, and local laws, ordinances, rules, and regulations, whether U.S. or non-U.S., including, but not limited to, GT Laws and Data Privacy Laws.
- 1.18. “Lead Time” means the maximum time within which Supplier agrees to deliver Goods after receipt of a delivery requirement for such Goods, taking into account the manufacturing and material lead time related to such Goods. Unless otherwise mutually agreed between Buyer and Supplier, the Lead Time is measured based on the date of receipt of the relevant Goods at Buyer’s facility.
- 1.19. “Obsolescence” means when Goods contain components or materials which are generally no longer commercially available in regular markets.
- 1.20. “Order” means a paper or electronic document, sent by Buyer to Supplier, or an entry in the Delivery System, to initiate the ordering of Goods and Services, such as a purchase order, a scheduling agreement, a statement of work, or other authorization, including Changes, supplements, or modifications thereto. The phrase “in connection with the Order” includes performance of the Order, performance in anticipation of the Order, and preparation of a bid or proposal for the Order. For clarity, an Order may incorporate these Terms and Conditions or an Agreement by reference or attachment.
- 1.21. “Party” or “Parties” means Buyer or Supplier, individually or collectively, as the context requires.
- 1.22. “Process” means, with respect to RTX Information, to use, access, manipulate, modify, disclose, store, back-up, collect, transmit, transfer, retain, and dispose of such RTX Information.
- 1.23. “Program Specific Terms” means the program attachments, including without limitation, terms corresponding to platforms related to commercial and military programs, as the Parties may agree, which set forth the specific terms and conditions for each platform or program, as applicable, and which are incorporated into applicable Orders.
- 1.24. “RTX” means RTX Corporation.
- 1.25. “RTX Information” means any (i) Proprietary Information; (ii) Buyer Personal Information; and (iii) other data, materials, or information owned or managed by Buyer, or which Buyer is obligated to manage or protect on behalf of others: (a) provided to Supplier by Buyer; (b) that Supplier Processes or generates for or on behalf of, or at the direction of Buyer in providing the Services, including in each case metadata from Buyer’s use of the Services and derivatives of any of the foregoing (e.g., aggregations of RTX Information, profiles of users of the Services, or analysis of the content of Buyer data records or how Buyer uses the Services).
- 1.26. “RTX Supplier Site” means <https://rtx.com/suppliers>, which URL may change from time to time. Any such change shall not affect the applicability of the material referenced therein.
- 1.27. “Services” means Supplier’s activities ancillary to manufacture or delivery of Goods, including design, engineering, installation, repair, and maintenance, even if performed prior to the Effective Date of an Agreement or the issuance of an Order.
- 1.28. “Specifications” means all requirements with which Goods and performance hereunder must comply, as specified or referenced by Buyer in Orders, including, without limitation, ASQR or its then-current successor, Enterprise Q-Notes, Program Specific Terms, drawings, instructions, and standards on a Buyer web site or elsewhere, as such requirements are modified from time to time by Buyer.
- 1.29. “Supplier” means the legal entity providing Goods or Services or otherwise performing work pursuant to an Order.
- 1.30. “Supplier Personnel” means Supplier’s employees, agents, representatives, subcontractors, subcontractor employees, and any person used by Supplier in the performance under an Order.
- 1.31. “Technical Data” means information that is necessary for the design, development, production, operation, modification, or maintenance of Goods or Services as set forth in applicable GT Laws. Technical Data includes derived Technical Data that is of non-U.S. origin, but subject to U.S. jurisdiction, which may

include, but is not limited to, drawings, specifications, or operation sheets containing U.S. origin data or that were developed using U.S. origin data.

- 1.32. "Terms and Conditions" means these RTX Corporation Standard Terms and Conditions of Purchase - Product.
- 1.33. "Unauthorized" means not authorized pursuant to the terms of an Agreement, an Order, or Buyer's express written permission.
- 1.34. "U.S." means United States.

## **2. ORDER ACCEPTANCE**

- 2.1. Supplier cannot refuse an Order which complies with the provisions of the Agreement. The Order will be deemed received, acknowledged and accepted by the following business day such Order is sent to Supplier.
- 2.2. Supplier's full or partial performance under an Order, or indication thereof, or acknowledgement of the Order, is acceptance of the Order and all terms and conditions contained in the Order and incorporated into the Order, including these Terms and Conditions. Any terms and conditions proposed in Supplier's offer, acceptance, acknowledgment, invoice, or other Supplier communication that add to, vary from, or conflict with the terms herein are hereby rejected.

## **3. PAYMENT TERMS**

Payment of invoices issued under any Order shall be made in **Euros** and shall be due and payable forty-five (45) days end of month following Buyer's receipt thereof, provided (i) the associated Goods have been delivered pursuant to Buyer's delivery requirements and (ii) Buyer's invoicing requirements have been satisfied. The payment due date will be calculated using thirty-three (33) days when Goods provided by Supplier are provided to Buyer's U.S. Government Customer on a cost, time & material, or progress payment financing basis. In case of late payment of undisputed invoice, the Supplier shall be entitled to charge interest on such sum (from the due date until the actual date of payment of such a sum) at a rate of three times the French legal interest rate ("taux d'intérêt legal") in force at the time when the payment should have been made.

## **4. QUALITY REQUIREMENTS**

- 4.1. Supplier shall comply with all Specifications applicable at the time of delivery. Supplier shall immediately notify Buyer in writing of any failure of Supplier or the Goods to comply with the Specifications.
- 4.2. Supplier and Supplier's subcontractors that are allowed access to the U.S. Government Industry Data Exchange Program ("GIDEP") shall participate in monitoring GIDEP alerts that affect the Goods ("GIDEP Alerts") and shall act on any GIDEP Alerts.
- 4.3. Supplier shall comply with any airworthiness directives, whether issued by the EASA, or the FAA pursuant to 14 C.F.R. Part 39 that affect the Goods ("ADs"), to correct any unsafe conditions identified therein.
- 4.4. Supplier shall promptly notify Buyer of any GIDEP Alerts and ADs related to the Goods.

## **5. DELIVERY**

- 5.1. Time is of the essence in Supplier's performance of an Order and Supplier shall deliver Goods and perform Services by the Delivery Date.
- 5.2. Shipment shall be to the location directed by Buyer. Buyer may serve as importer of record only as described in the sub-Section hereof entitled Customs Clearance. If Buyer will be the importer of record, Supplier shall ship Goods DAP Buyer's facility (Incoterm® 2020) unless the Order or Buyer's Delivery System provide different instructions. Title and, notwithstanding the foregoing, risk of loss shall pass to Buyer upon receipt of Goods at Buyer's facility or third party drop shipment point.

- 5.3. If Buyer requests delivery of Goods on a date which does not allow sufficient Lead Time (a "Need Date"), Supplier shall use all commercially reasonable efforts to meet such Need Date. If Supplier agrees in writing to meet a Need Date, such Need Date shall be considered the Delivery Date. If Supplier does not agree to meet the Need Date, Buyer may, without liability: (i) reduce or cancel its requirements for such Goods, (ii) reallocate to another Order or reschedule any such Goods, or (iii) waive the Need Date and accept such Goods on the original Delivery Date.

## **6. INSPECTION, ACCEPTANCE AND REJECTION OF GOODS**

- 6.1. Supplier shall only tender Goods to Buyer that have passed inspection in accordance with the applicable inspection system and that otherwise conform to all requirements of an Order.
- 6.2. Buyer may provide written notice of acceptance of the Goods to Supplier. However, in the absence of Buyer's written acceptance and notwithstanding (i) prior inspection of, (ii) payment for, (iii) use of, (iv) delivery of, or (v) transfer of title to or risk of loss of the Goods to Buyer, acceptance shall not be deemed to occur until three (3) months following Buyer's receipt of Goods ("Inspection Period").
- 6.3. During the Inspection Period, Buyer may: (i) reject all or a portion of any nonconforming Goods; or (ii) accept all or a portion of such nonconforming Goods with a price reduction for the cost of repair or the diminution of value.
- 6.4. Buyer may reject or return, at Supplier's risk and expense, shipments of Goods made in excess of the Order quantities or in advance of the scheduled Delivery Date. Buyer may defer payment, and transfer of title to Buyer shall not occur, on Goods delivered in advance of the scheduled Delivery Date until the scheduled Delivery Date for such Goods.
- 6.5. Within thirty (30) days of Supplier's receipt of Buyer's notification of a nonconformity, Supplier shall, at Supplier's sole cost and expense, investigate the nonconformity, deliver to Buyer a written report of its investigation and conclusions, and formulate a corrective action plan acceptable to Buyer. Once approved by Buyer, Supplier must then timely implement such corrective action plan.
- 6.6. With respect to nonconforming Goods rejected prior to acceptance, Buyer may at its election and at Supplier's risk and expense (i) hold nonconforming Goods for Supplier, or (ii) return nonconforming Goods to Supplier for, at Buyer's option, either (a) full credit or refund, or (b) replacement Goods to be received within twenty-four (24) hours of nonconformity notification. Title to such rejected Goods returned to Supplier shall transfer to Supplier upon such delivery and such Goods shall not be replaced by Supplier except upon written instructions from Buyer. Replacement Goods delivered to Buyer hereunder shall be shipped at Supplier's expense and risk of loss. Additionally, nonconforming Goods rejected prior to acceptance shall not be tendered again to Buyer for acceptance unless permitted by Buyer and applicable Law and accompanied by a disclosure of Buyer's prior rejection.
- 6.7. Notwithstanding any other provision, in addition to the foregoing, Supplier shall be liable for Buyer's actual costs, expenses, and damages related to or arising from nonconforming Goods, including, but not limited to, labor and other costs related to transportation, expediting, removal, disassembly, failure analysis, fault isolation, assembly, reinstallation, re-inspection, retrofit, replacement, and any and all other such corrective action costs incurred by Buyer.

## **7. OBSOLESCENCE**

- 7.1. Supplier shall incorporate and maintain in its processes a comprehensive Obsolescence management program to preclude any Goods delivery disruption due to, among others, electronic, mechanical, or chemical Obsolescence (an "Obsolescence Program"). Such Obsolescence Program shall, at a minimum: (i) use appropriate external data sources to identify on a component-basis the predicted level of Obsolescence risk for the Goods and anticipated Lead Time should a replacement of the Goods be required; (ii) require Supplier to issue product change notifications per the relevant industry standard (e.g., JESD46 for the semi-conductor industry); and (iii) be implemented by Supplier's subcontractors. Supplier shall evaluate its own as well as its subcontractors' compliance with such Obsolescence Program and provide Buyer with documented evidence thereof at least twice per calendar year.

- 7.2. Supplier shall notify Buyer at least twenty-four (24) months prior to an anticipated Obsolescence issue related to a Good or a component thereof, or otherwise as soon as reasonably practical once known (an "Obsolescence Notice"). If Supplier has the opportunity to execute a final purchase for all of its expected demand of the relevant Good or component ("Last Time Buy"), Supplier shall immediately notify and work jointly with Buyer to determine the quantity of its Last Time Buy purchase. If Supplier is not able to fully mitigate Buyer's risk associated with the anticipated Obsolescence issue by executing a Last Time Buy, then Supplier shall prepare a detailed Obsolescence replacement plan that assesses available alternatives and possible design modifications, including the associated testing and qualification. Supplier shall submit the plan to Buyer within two (2) weeks of Buyer receipt of the Obsolescence Notice unless the Parties otherwise agree. Such plan shall be mutually agreed to by the Parties.
- 7.3. In no event shall Buyer accept any cost increase due to Obsolescence of the Goods or any component thereof. Provided that Supplier has implemented the Obsolescence Program and provided Buyer with the Obsolescence Notice at least twenty-four (24) months prior to the occurrence of such Obsolescence, Buyer and Supplier shall share the responsibility for implementing the Obsolescence replacement plan as follows: Supplier shall perform the necessary re-qualification of the Goods at no charge to Buyer, except for Buyer's own internal costs and expenses arising from such Obsolescence and Buyer's necessary engineering and development activities required to validate and implement the replacement Goods. Should Buyer's Customers pass their requalification or other costs resulting from such Obsolescence on to Buyer, both Parties agree to discuss the reasonable settlement of such costs.
- 7.4. Should Supplier fail to implement the Obsolescence Program, or if Supplier has not provided Buyer with an Obsolescence Notice at least twenty-four (24) months prior to the occurrence of an Obsolescence, Supplier shall perform necessary re-qualification of the Goods at no charge to Buyer, and Supplier shall be liable for (i) all costs, expenses, and damages incurred by Buyer and Buyer's Customers related to or arising from such Obsolescence, including any internal costs and expenses, and (ii) Buyer's necessary engineering and development activities required to validate and implement the replacement of the Goods.
- 7.5. Upon request, Supplier shall deliver to Buyer all information, data, know-how, and other Intellectual Property, including proprietary and manufacturing information, utilized by Supplier in manufacturing such Obsolete Goods and provide to Buyer, without charge, a worldwide, non-exclusive, irrevocable, license, with the right to grant sublicenses, to Supplier's information, data, know-how, and other intellectual property, including proprietary and manufacturing information, to the extent necessary to enable Buyer to make, have made, use, sell, maintain and license the Goods affected by the Obsolescence issue.

## **8. WARRANTY**

- 8.1. Supplier warrants to Buyer, Buyer's successors, assigns, and Buyer's Customers that all Goods provided under the Order shall be, upon acceptance thereof, new, and thereafter continue to be: (i) merchantable; (ii) fit for the purpose intended; (iii) free from defects in material and workmanship; (iv) free from defects in design if the design is not provided by Buyer; (v) manufactured in strict accordance and compliance with the Specifications; (vi) free from liens or encumbrances on title; and (vii) free of Harmful Code for a period starting at acceptance by Buyer and ending forty-eight (48) months after the date of the integration of the repaired or replaced Goods in the relevant end product (collectively, "Warranty"). If the Order requires specific Goods to perform as a system, the foregoing Warranty shall also apply to those Goods as a system. Inspection (including Buyer's approval of Supplier's inspection process and any subsequent remedial measures), testing, and acceptance or use of Goods furnished hereunder shall not affect Supplier's obligations under this Warranty, and the Warranty shall survive any such inspection, testing, acceptance, and use.
- 8.2. Supplier warrants to Buyer, Buyer's successors, assigns, and Buyer's Customers that all Services provided under or in connection with an Order: (i) have been, if applicable, and will be performed in a professional and workmanlike manner and in accordance with current, sound, and highest generally accepted industry standards and practices by appropriately licensed, trained, and supervised personnel who are experienced in the appropriate fields; and (ii) do, if applicable, and will conform to and be in compliance with all applicable Specifications, performance requirements and other requirements contained in the Order (the "Additional Service Warranty").

- 8.3. Buyer may require Supplier to promptly (i) repair, replace, or refund amounts paid for, at Buyer's option, any Goods which breach the Warranty; and (ii) re-perform, correct, or refund amounts paid for, at Buyer's option, any Services which breach the Additional Service Warranty. If Supplier fails or is unable to repair, replace, or correct non-conforming Goods or Services, Buyer may, at Buyer's option, make such repair, replacement, or correction and Supplier shall recompense Buyer for the cost incurred thereby. Goods returned to Buyer hereunder shall be shipped at Supplier's expense and risk of loss and shall be accompanied by a notice stating whether they are new replacements or repaired originals and shall continue to be covered under this Warranty for a period starting at acceptance by Buyer and ending forty-eight (48) months after the date of the integration of the repaired or replaced Goods in the relevant end product. Supplier shall conduct intake, review, analysis, and any other activity required to evaluate whether the returned Goods are covered by the Warranty at no expense to Buyer.
- 8.4. Notwithstanding any other provision, in addition to the foregoing, Supplier shall be liable for Buyer's actual costs, expenses, and damages related to or arising from Goods or Services not conforming to the Warranty or the Additional Service Warranty, as applicable, including but not limited to labor and other costs related to transportation, expediting, removal, disassembly, failure analysis, fault isolation, assembly, reinstallation, re-inspection, retrofit, replacement, and any and all other such corrective action costs incurred by Buyer.
- 8.5. Supplier warrants to Buyer that all documentation and certifications by Supplier or Supplier Personnel related to the Goods, Services, and Order, as applicable, are current, complete, truthful, and accurate and have been signed or stamped, as applicable, by individuals authorized and qualified to sign or stamp such documentation and certifications. The warranties set forth in these Terms and Conditions are in addition to and without prejudice of any legal applicable warranties.

## 9. INDEMNIFICATION

Supplier shall indemnify and hold harmless Buyer, Buyer's Customers, insurers, Affiliates and their employees, agents, officers, and directors from and against all suits, claims, judgments, awards, losses, damages, costs, or expenses (including attorneys' fees) relating to, arising out of, or caused by (i) Supplier's performance hereunder, (ii) any act or omission of Supplier, or (iii) any Goods or Services. Supplier's indemnification obligation hereunder covers, without limitation, injuries, sickness, diseases (including occupational disease whenever occurring), or death of Supplier employees.

## 10. TAXES

- 10.1. Unless otherwise stated in the Order, all payments or prices are exclusive of any transactional taxes, including sales and use, value-added, goods and services, or any other taxes, fees, or duties ("Taxes") levied in regard to any of the transactions covered by the Order. Buyer is not responsible for any tax based on Supplier's income, payroll, or gross receipts. Any Taxes that Supplier is required to collect from Buyer shall be separately stated on the invoice and Supplier shall be responsible to remit any such Taxes to the relevant tax authority.
- 10.2. Solely to the extent Buyer is required by Law to withhold an amount on account of taxes for which Supplier is responsible, Buyer shall deduct any such withholding from payment to Supplier and provide sufficient supporting documentation to Supplier.
- 10.3. Supplier shall, upon receipt from any tax authority of any levy, notice, assessment, or withholding of any Taxes for which Buyer may be obligated, notify Buyer in writing at its stipulated address, directed to: Director, Indirect Tax. The Parties shall cooperate in the resolution of disputes pertaining to any Taxes. If Buyer may directly contest any Taxes, then it may do so and, to the extent permitted by Law, withhold payment during contest pendency. If Buyer is not so permitted, Supplier shall contest the Taxes as requested by the Buyer.
- 10.4. Except as otherwise set forth in an Order, Supplier shall deliver electronically by way of the Internet all software of any type, including manuals. Supplier shall separately itemize the prices of electronically delivered software, licenses, fees, and Services on invoices. Invoices shall clearly indicate the manner of

software delivery by inclusion of the phrase, “software delivered electronically to the customer via the Internet.”

## **11. INSPECTION AND AUDIT RIGHTS**

- 11.1. Supplier and Supplier Personnel shall at any time, and after reasonable notice by Buyer, grant to Buyer, Buyer’s authorized representatives, Buyer’s Customers and to any competent regulatory authority, (i) unrestricted access to (or if requested by Buyer, provide to Buyer copies of) Supplier’s books, records, and documentation related to compliance with the Order (including, without limitation, those pertaining to physical and network security and data privacy and protection procedures and controls), wherever such books and records may be located; and (ii) access to Supplier’s premises to perform any type of inspection, test, audit, or investigation with respect to Supplier’s premises and network, for the purpose of enabling Buyer to verify compliance with the requirements set forth in the Order or for any other purpose indicated by Buyer’s Customers or said authority in connection with the design, development, certification, manufacture, sale, use, or support of the Goods or Services.
- 11.2. Supplier shall maintain such complete books, records, and documentation for all Goods and Services, which shall be available to Buyer during performance of an Order and until the later of: (i) 4 years after final payment, (ii) final resolution of any dispute involving the Goods or Services delivered hereunder, (iii) the latest time required by an Order, (iv) the latest time required by applicable Laws, (v) the latest time required by ASQR or Enterprise Q-Notes version effective as of the date of the Order, as applicable, (vi) 6 years for documentation in support of a GT requirement, or (vii) as otherwise directed by Buyer.
- 11.3. Any corrective action requested by Buyer, Buyer’s Customers, or any said authority following any such inspection, test, audit, or investigation shall be implemented by Supplier at Supplier’s cost.

## **12. BUYER-FURNISHED AND BUYER-FUNDED ITEMS**

- 12.1. All material, including information, furnished by Buyer to Supplier under the Order (“Buyer Furnished Items”) shall be delivered as specified in the Order or, if not specified, in sufficient time to enable Supplier’s timely performance. Buyer shall have no liability to Supplier for any delays or failures in the delivery of Buyer Furnished Items. If Buyer Furnished Items are not delivered to Supplier in sufficient time to enable Supplier to meet Delivery Dates, Supplier may notify Buyer of the delay and shall be entitled to an extension of such schedule equal to the period of the delay. Such adjustment shall be Supplier’s sole and exclusive remedy. Title to Buyer Furnished Items shall remain with Buyer.
- 12.2. Title to all tooling, test equipment, and material identified as a separate line item under an Order or referred to in any Agreement between Buyer and Supplier and fabricated or acquired by Supplier (“Buyer Funded Items”) shall vest in Buyer. Buyer shall have the right to have Supplier convey possession of Buyer Funded Items to Buyer promptly upon written request.
- 12.3. Buyer Furnished Items and Buyer Funded Items (collectively, “Buyer Items”) shall be used only for the purposes of the Order. Supplier shall, at its own expense: (i) furnish Buyer with drawings and documentation describing such Buyer Items, (ii) mark and identify the Buyer Items as directed by Buyer, (iii) periodically (upon Buyer’s request) audit the physical location and condition of such Buyer Items, and (iv) keep such Buyer Items in good condition, normal wear and tear excepted. In addition, with respect to Buyer Items: (x) Buyer shall pay shipping, duty, and taxes as applicable; (y) the Parties will jointly establish a maintenance schedule, which shall be comparable to the maintenance schedule currently maintained by Buyer (if applicable); and (z) Supplier shall absorb the costs associated with implementing the maintenance schedule, including labor costs.
- 12.4. If the Buyer’s Items are means of production (e.g., test benches, tooling, etc.), any configuration changes (hardware or software) to the Buyer’s Items, whether due to repair (e.g., a replacement part not listed in the operation means specifications and different from the original part), obsolescence, an update, etc., must be submitted to the Buyer for approval before implementation. Supplier shall be liable to any failure to comply with this obligation.
- 12.5. Buyer Items, excluding any Government property, shall be held by Supplier as bailee thereof. Supplier shall be the bailee of such Buyer Items until the expiration or termination of the Order or Buyer requires

Supplier to return such Buyer Items, whichever occurs first. Supplier will not permit any third party to assert any liens against the bailed Buyer Items, nor use the bailed Buyer Items as collateral, nor perfect any security interest in or otherwise encumber the bailed Buyer Items. Buyer and its agents shall not be liable for any claims, including claims for bodily injury or property damage, arising from Supplier's use of the bailed Buyer Items. To protect its interests, Buyer may require Supplier to execute documents that are related to Buyer Items, including, Uniform Commercial Code financing statements or any similar documents.

- 12.6. Upon Buyer's request, Supplier shall provide an annual written inventory of Buyer Items, including certification of compliance with this Section and proof of adequate insurance covering full replacement cost of Buyer Items.
- 12.7. Supplier shall, upon discovery, provide notification to Buyer if any Buyer Items are lost, damaged, or destroyed. Upon completion or termination of the Order, or at any time upon Buyer's request, Supplier shall, at its own expense, return or dispose of Buyer Items in accordance with Buyer's instructions.

### **13. CHANGES**

- 13.1. Buyer's authorized procurement representative (which does not include Buyer's engineering and technical personnel) may unilaterally make changes within the general scope of the Order, including changes in whole or part to: (i) shipping, waste reduction, or packing instructions, (ii) place of delivery, (iii) any designs, Specifications and drawings, (iv) the statement of work, (v) the method or manner of performance, (vi) Buyer Items, facilities, equipment, or materials, (vii) flowdown requirements from contracts between Buyer and Buyer's Customer, and/or (viii) quality requirements (collectively "Change(s)"). Supplier shall perform any Changes ordered by Buyer. Any Order terms that incorporate flexibility for variations or modifications shall not be considered Changes within the meaning of this Section.
- 13.2. Except as set forth herein, or as otherwise agreed, if any Change under this Section causes an increase or decrease in the cost of or the time required for performance, an equitable adjustment shall be made in price or delivery schedule or both ("Adjustment Claim"), and Buyer shall modify the Order accordingly. Notwithstanding the foregoing, if any Change is the result of a requirement by Buyer's Customer, Supplier is entitled to an equitable adjustment only to the extent that Buyer receives such an adjustment from Buyer's Customer. If the cost of property or material made obsolete or excess as a result of a Change is included in the Adjustment Claim, Buyer may direct the disposition of such property or material. Supplier must submit an Adjustment Claim in writing fully supported by factual information, to Buyer's procurement representative no later than fifteen (15) days after Supplier's receipt of the Change. Supplier acknowledges and agrees that (i) changes in delivery/performance schedule are normal and anticipated in the course of the program, (ii) the cost of such changes is included in the prices provided under the Order, and (iii) any such change does not constitute a Change under this Section. Notwithstanding any pending Adjustment Claims, Supplier shall diligently proceed with the performance of the Order, inclusive of the Change, as directed by Buyer.

### **14. INSURANCE**

- 14.1. Without limiting Supplier's liability and duty to hold harmless and indemnify hereunder, Supplier agrees to secure, maintain, and require its subcontractors to maintain, the following insurance coverages and limits:
  - 14.1.1. If applicable, Workers' Compensation Insurance, inclusive of an alternate employer endorsement, in an amount sufficient by virtue of the Laws of the U.S., non-U.S. country, state, or other governmental subdivision in which the work or any portion of the work is performed and Employer's Liability Insurance in the minimum amount of \$1,000,000 for any one occurrence; and
  - 14.1.2. Commercial General Liability Insurance and Umbrella Liability Insurance, including Premises Liability and Contractual Liability, in which the limit of liability for property damage and bodily injuries, including accidental death, shall be at a minimum, a combined single limit of \$5,000,000 for any one occurrence.

- 14.2. In addition to the insurance requirements set forth above, Supplier also agrees to secure, maintain, and require its subcontractors to maintain, the additional insurance coverages and limits relevant to Supplier's performance of the Order, as specified in Attachment A hereto (the "Additional Insurance Coverage Requirements").
- 14.3. All such insurance shall be issued by companies authorized or permitted to do business under the Laws of the state or jurisdiction in which all or part of the Services are to be performed and must have an AM Best financial rating of A- or better or an equivalent rating as produced by another rating agency acceptable to Buyer.
- 14.4. The insurance policies described herein, and in an Order shall be in a form satisfactory to Buyer and shall contain a provision prohibiting cancellation or material change except upon at least thirty (30) days' (seven (7) days in the case of War Risks Insurance) prior notice to Buyer. All such insurance policies or self-insurance will be primary in the event of a loss arising out of Supplier's performance and shall provide that where there is more than one insured the policy will operate, except for the limits of liability, as if there were a separate policy covering each insured and shall operate without right of contribution from any other insurance carried by Buyer. Certificates evidencing such insurance and endorsements naming RTX and Buyer as an additional insured under the Commercial General Liability and Umbrella Liability insurance or, in the case of All Risk Property Insurance, naming RTX and Buyer as a loss payee, shall be filed with Buyer upon execution of an Agreement or any Order and before commencement of any work hereunder, and within thirty (30) days after any renewals or changes to such policies are issued. To the extent permitted by Law, Supplier and its insurer(s) agree that subrogation rights against RTX and Buyer are hereby waived under the Commercial General Liability, Umbrella Liability, Auto Liability insurance; such waiver shall be reflected on the insurance policies. Supplier shall, if requested by Buyer, advise Buyer of the amount of available policy limits and the amounts of any self-insured retention. The certificate of insurance shall identify the contract number or work to be performed and shall acknowledge that such coverage applies to liabilities incurred by Supplier, its employees, invitees or agents under an Agreement or any Order and that such insurance shall not be invalidated by any act or neglect of Supplier such as a breach or violation of the policies.
- 14.5. Any self-insurance, self-retained layer, deductibles, and exclusions in coverage in the insurance policies described above or in the applicable Additional Insurance Coverage Requirements, will be assumed by, for the account of, and at the sole risk of Supplier.

## **15. TERMINATION FOR CONVENIENCE**

- 15.1. Buyer may, at any time, terminate all or part of an Agreement or any Order for its convenience upon reasonable written notice to Supplier. The Parties acknowledge that, according to the circumstances, six (6) months is a reasonable notice period.
- 15.2. Upon termination, in accordance with Buyer's written direction, Supplier will immediately: (i) cease work and place no further subcontracts or orders for materials, services, or facilities, except as necessary to complete the continued portion of the Order; (ii) prepare and submit to Buyer an itemization of all completed and partially completed Goods and Services; (iii) if requested by Buyer, deliver to Buyer any and all Goods and Services completed up to the date of termination at the pre-termination Order price; and (iv) if requested by Buyer, deliver any work-in-process.
- 15.3. Buyer shall not be liable to Supplier for an Order terminated prior to the commencement of Lead Time.
- 15.4. In the event Buyer terminates an Agreement or Order for its convenience after performance has commenced, Buyer will compensate Supplier only for the actual and reasonable work-in-process costs incurred by Supplier on Goods and Services required to be delivered within the Lead Time period, calculated from Buyer's issuance of the notice of termination. If the Order does not specify Lead Time, Lead Time shall be the reasonable average time required to manufacture and deliver the Goods and/or perform the Services. Supplier shall use reasonable efforts to mitigate its own and Buyer's liability under this Section. To receive compensation, Supplier must submit its termination claim, as directed by Buyer, within ninety (90) days from the effective date of the termination.

- 15.5. Buyer shall not be liable to Supplier for costs or damages other than as described above, and in no event for lost or anticipated profits, or unabsorbed indirect costs or overhead, or for any sum in excess of the price allocated to the portion of the Order terminated.
- 15.6. Notwithstanding anything to the contrary in these Terms and Conditions, an Agreement, or an Order, Buyer shall not be liable to Supplier for any costs or damages whatsoever for a termination for convenience with respect to a particular program of any of Buyer's Customers, if the termination is due to the cancellation, in whole or in part, of such program by Buyer's immediate customer(s) or Buyer's ultimate customer(s) or the bankruptcy or insolvency of such customer(s).

## 16. TERMINATION FOR DEFAULT

- 16.1. Buyer may, by written notice, terminate the Agreement or any Order, or any portion thereof, for default without any liability or obligation whatsoever to Supplier for the portion terminated, in the following circumstances:

- 16.1.1. Supplier fails to perform any obligation hereunder (other than a delivery obligation) and fails to cure such obligation within ten (10) days (or as otherwise mutually agreed) (the "Cure Period"), including without limitation:

- 1) to establish and maintain a stocking inventory of Goods such as contained in Section **Error! Reference source not found.** of the MTA,
- 2) to comply with the obsolescence requirements such as contained in the Section 7 "Obsolescence" of the TCs,
- 3) to comply with the quality requirements such as contained in Section 4 "Quality requirements" of the Terms and Conditions,
- 4) to repair and/or replace the nonconforming Goods (Section 6 and 8 hereunder),
- 5) failure of Supplier to perform the Services in compliance with all applicable Specifications, performance requirements and other requirements contained in the Order,
- 6) to indemnify and compensate the Buyer under the MTA and in the Terms and Conditions,
- 7) to comply with Section 13 "Changes" of the Terms and Conditions hereunder,
- 8) to comply with the obligations regarding the Intellectual Property and Proprietary Information such as contained in in Section 17, 18, and 19 of the Terms and Conditions hereunder,
- 9) to comply with obligation of security for RTX Information stored by the Supplier such as contained in Section 20 and 21 of the Terms and Conditions,
- 10) to comply with the export control requirement such as contained in Section 29 of the Terms and Conditions,
- 11) the obligation in case of change of control such as contained in Section 33 of the Terms and Conditions,
- 12) to comply with all applicable data privacy regulation, and
- 13) to comply with laws and regulations.

Notwithstanding the foregoing, if a cure is not possible within such Cure Period, Supplier shall submit to Buyer, within a period of ten (10) days after receipt of notice from Buyer specifying such failure, a detailed plan to cure such failure (including related time period) acceptable to Buyer in its sole discretion, provided, however, that if such a cure plan is approved by Buyer, Supplier's subsequent failure to comply with such cure plan shall be deemed a default hereunder, and Buyer may terminate immediately without additional cure periods.

- 16.1.2. Supplier fails to perform any delivery obligation hereunder and to comply with the Delivery Date;
- 16.1.3. when Buyer has reasonable grounds for insecurity, and Supplier fails to provide adequate assurances of performance in writing within ten (10) days following Buyer's demand or,
- 16.1.4. To the extent admissible by applicable law, should Supplier (a) become insolvent, (b) become unable to pay its debts as they mature, (c) make a general assignment for the benefit of creditors, or (d) have a receiver appointed for the whole or any substantial part of its assets or become in any way the subject of a bankruptcy petition (each a "Supplier Insolvency").

- 16.2. Buyer shall have no liability in relation to those Goods and Services terminated for Supplier's default. Supplier shall be liable to Buyer for any and all expenses, costs, and damages including increased re-procurement costs, requalification costs, and other non-recurring costs, except in the circumstance of any failure or delay constituting a "Force Majeure Event" as set forth in the Section herein entitled "Force Majeure".
- 16.3. If the Agreement or any Order is entirely or partially terminated under this Section other than pursuant to a Supplier Insolvency, in addition to any other rights Buyer may have:
- 16.3.1. Supplier shall grant and promises to grant to Buyer a worldwide, perpetual, non-exclusive, fully paid, irrevocable license, with the right to grant sublicenses, to Supplier's information, data, know-how, and other Intellectual Property, including proprietary and manufacturing information, to the extent necessary to enable Buyer to make, have made, use, sell, and license the Goods and/or perform, or have performed, the Services; and
- 16.3.2. Buyer may require Supplier, at no charge to Buyer, to (i) deliver to Buyer all information, data, know-how, and other Intellectual Property, including proprietary and manufacturing information, utilized by Supplier in performing the Order; (ii) deliver the tooling and test equipment necessary to make or have made the Goods and perform the Services, and (iii) provide technical and transition assistance.
- 16.4. To the extent permissible by applicable law, in addition to and not in lieu of other rights to Intellectual Property otherwise set forth in the Order and these Terms and Conditions, Supplier hereby grants to Buyer a worldwide, for the legal duration of the protection of the relevant Intellectual Property rights, non-exclusive, fully paid, irrevocable, license ("Additional License"), with the right to grant sublicenses, to Supplier's information, data, know-how, tooling, test equipment and other Intellectual Property, including without limitation proprietary and manufacturing information to enable Buyer to make, have made, use, sell and license the Goods and/or perform, or have performed, the Services, subject to Buyer's agreement not to exercise such rights under this Additional License except in the event of a Supplier Insolvency, whether or not the Order is terminated. As part of such Additional License, Supplier shall upon Buyer's written request and at no charge to Buyer, promptly (i) deliver to Buyer all information, data, know-how, and other Intellectual Property, including proprietary and manufacturing information, utilized by Supplier in performing the Order, (ii) deliver the tooling and test equipment necessary to make or have made the Goods, provide the Services, and (iii) provide technical and transition assistance in order to ensure Buyer's continuing requirements for Goods and Services.

## **17. INTELLECTUAL PROPERTY RIGHTS**

- 17.1. "Background Intellectual Property" shall mean all Intellectual Property other than Foreground Intellectual Property (i) owned or controlled by either Party prior to the Effective Date of this Agreement, including that licensed by a third party or (ii) generated, developed, created or acquired by either Party at any time independently from the performance of this Agreement; and which is required for the full and proper performance of this Agreement.
- 17.2. "Foreground Intellectual Property" shall mean all Intellectual Property and tangible work product conceived, created, acquired, or first reduced to practice in connection with the Order.
- 17.3. Each Party retains its existing rights in Background Intellectual Property.
- 17.4. In consideration of the price of the Goods, Buyer shall be the sole owner all Foreground Intellectual Property. Supplier shall disclose to Buyer all Foreground Intellectual Property. If not expressly required to be delivered in the Order, Supplier shall deliver to Buyer all Foreground Intellectual Property upon written request from Buyer. Supplier hereby irrevocably assigns to Buyer all right, title and interest to all Foreground Intellectual Property. Supplier agrees to do all things reasonably necessary to enable Buyer to secure and perfect Buyer's Foreground Intellectual Property rights, including, without limitation, executing specific assignments of title in Foreground Intellectual Property by Supplier to Buyer and cooperating with Buyer at Buyer's expense to defend and enforce Buyer's rights in any such Foreground Intellectual Property. All Foreground Intellectual Property shall be considered Buyer's Proprietary Information (defined hereinafter). Supplier agrees that, for any works of authorship created by Supplier

or any employees or any others used by Supplier in the course of the Order, those works that come under one of the categories of "Works Made for Hire" in 17 U.S.C. §101 shall be considered "Works Made for Hire." For any works of authorship that do not come under such categories, Supplier, warranting that it has the right to do so, hereby assigns and promises to assign all right, title, and interest to any copyright in such works to Buyer and will execute, or cause to be executed at Buyer's expense, any documents required to establish Buyer's ownership of such copyright.

- 17.5. Supplier represents and warrants that Supplier has sufficient rights in all Goods, Services, and Intellectual Property and other items that Supplier uses or transfers to Buyer in connection with the Order to allow Supplier to lawfully comply with the Order.
- 17.6. Supplier hereby grants and promises to grant to Buyer and Buyer's Affiliates a worldwide, non-exclusive, for the legal duration of the protection of the relevant Intellectual Property rights, fully paid, irrevocable, transferable license to Background Intellectual Property (i) to use, sell, offer for sale, import, export, copy, adapt, embed, modify, make derivative works, make and have made Goods and Services; and (ii) to enable Buyer to practice the Foreground Intellectual Property.
- 17.7. Supplier hereby irrevocably waives and promises to waive all moral rights to the extent permissible by Law, all rights of privacy and publicity, and the like, in all Goods provided to Buyer and in all activities in connection with the Order.
- 17.8. Supplier represents and warrants that Supplier shall not provide, in the performance of the Order, any software, including without limitation source code, compiled code, embedded software, or firmware, including without limitation free software, open source software, freeware, general public license-governed software, or any hardware designs, in any form that are subject to any obligations or conditions that may provide a legal right to any third party to such software or hardware designs, or that could otherwise impose any limitation or condition on Buyer's use, reproduction, modification, distribution, publication, or conveyance of such software or hardware designs.
- 17.9. Except as expressly authorized herein, nothing in the Order shall be construed as Buyer granting Supplier a license in or any right to use any of Buyer's Intellectual Property other than in the performance of work under the Order.

## **18. INTELLECTUAL PROPERTY INDEMNIFICATION**

- 18.1. Supplier shall indemnify and hold harmless Buyer, Buyer's Customers, and Affiliates, and their agents, directors, officers, and employees, and each subsequent purchaser or user, from any losses, costs, damages, and liabilities, including, without limitation, any attorney's fees, court costs and fines, arising from any potential or actual claim, suit, injunction, action, proceeding, or investigation alleging infringement or violation of any Intellectual Property rights or license, related to the manufacture, use, sale, offer for sale, import, or other exploitation of any Goods or Services delivered or performed in connection with the Order ("IP Claim").
- 18.2. Supplier shall not be liable for any IP Claim to the extent such IP Claim is based on Supplier's compliance with any Specification created by Buyer, unless: (i) Supplier could have complied with Buyer's Specification using a solution that was non-infringing; (ii) the relevant portion of the Specification was provided by Supplier; or (iii) Supplier knew or should have known of an IP Claim or potential IP Claim and did not promptly notify Buyer in writing.
- 18.3. Supplier shall, upon written notice from Buyer of an IP Claim, promptly assume and diligently conduct the entire defense of an IP Claim at its own expense. Insofar as Buyer's interests are affected, Buyer shall have the right, at its own expense and without releasing any obligation of Supplier, to participate and intervene in an IP Claim. Buyer shall have the right to reasonably reject counsel selected by Supplier. Supplier shall not enter into any settlement without Buyer's prior written consent, which shall not be unreasonably withheld.
- 18.4. Buyer may supersede Supplier in the defense of any IP Claim and assume and conduct the defense at Buyer's sole discretion. In such an event, Supplier shall be released from any obligation to pay for attorneys' fees and court costs, but not settlement or damages, and any such release is expressly

conditioned on Supplier's complete cooperation with Buyer in Buyer's defense of such IP Claim at Buyer's expense. Buyer shall not enter into any settlement without Supplier's prior written consent, which shall not be unreasonably withheld.

- 18.5. If the manufacture, use, sale, offer for sale, import, export, or other exploitation of any Goods or Services is enjoined by a court, if delivery is precluded by a government entity, or should Supplier refuse to provide or supply any Goods or Services to avoid a potential IP Claim, Supplier shall avoid any disruption to Buyer and shall (i) secure for Buyer the right to provide, use or sell such Goods or Services; (ii) modify or replace such Goods or Services with equivalent non-infringing Goods or Services; or (iii) provide such other solution acceptable to Buyer. Supplier shall reimburse Buyer for Buyer's costs incurred in obtaining all internal, external and Buyer's Customer approvals, qualifications, certifications, and the like, necessary for making, using, providing, and selling alternate non-infringing Goods or Services. Supplier shall refund to Buyer the purchase price of any such Goods or Services that Buyer is prohibited from providing, using, selling, offering for sale, importing, exporting, or otherwise exploiting.

## **19. PROPRIETARY INFORMATION**

- 19.1. In order to deliver the most effective and efficient Goods and Services possible and meet Buyer's requirements for those Goods and Services, Buyer and Supplier anticipate the need to exchange Proprietary Information (as defined below) for the design, development, testing, manufacture, or repair of Goods and Services, as applicable in connection with an Order. In recognition of the value of that Proprietary Information, as well as to protect Buyer's goodwill and reputation in its products, Supplier agrees to the terms and conditions of this Section.
- 19.2. "Proprietary Information" shall mean all information, knowledge, or data (including without limitation financial, business, and product strategy information; product specifications; product designs; procedures; studies; tests; and reports) in written, electronic, tangible, oral, visual, or other form, (i) disclosed by, or obtained from, Buyer, or (ii) conceived, created, acquired, or first reduced to practice in connection with an Order. If Buyer furnishes Buyer Items to Supplier, such Buyer Items shall be used and the information obtained therefrom shall be treated as if they were Proprietary Information disclosed in connection with an Order.
- 19.3. Unless Supplier has received Buyer's express written consent to the contrary, Supplier shall (i) use the Proprietary Information solely for the purposes of an Order, and not for any other purpose (including, without limitation, designing, manufacturing, selling, servicing or repairing equipment for entities other than Buyer; providing services to entities other than Buyer; or obtaining any government or third party approvals to do any of the foregoing); (ii) safeguard the Proprietary Information to prevent its disclosure to or use by third parties; (iii) not disclose the Proprietary Information to any third party; and (iv) not reverse engineer, disassemble, or decompile the Proprietary Information.
- 19.4. Supplier may disclose the Proprietary Information to officers, directors, employees, contract workers, consultants, agents, affiliates, or subcontractors of Supplier who have a need to know such Proprietary Information for the purposes of performing the Order and who have executed a written agreement with Supplier obligating such entity or person to treat such information in a manner consistent with the terms of this Section.
- 19.5. No Order shall restrict Supplier from using or disclosing any information that, as proven by written contemporaneous records kept in the ordinary course of business: (i) is or may hereafter be in the public domain through no improper act or omission of Supplier or a third party; (ii) is received by Supplier without restriction as to disclosure by Supplier from a third party having a right to disclose it; (iii) was known to Supplier on a non-confidential basis prior to the disclosure by Buyer; or (iv) was independently developed by employees of Supplier who did not have access to any of Buyer's Proprietary Information.
- 19.6. If Proprietary Information is required to be disclosed pursuant to judicial process, Supplier shall promptly provide notice of such process to Buyer and, upon request, shall fully cooperate with Buyer in seeking a protective order or otherwise contesting such a disclosure. Disclosure of such requested Proprietary Information shall not be deemed a breach of an Order provided that the obligations of this Section are fulfilled by Supplier.

- 19.7. Buyer shall have the right to audit all pertinent documentation of Supplier, and to make reasonable inspection of Supplier's premises, in order to verify compliance with this Section.
- 19.8. Obligations in this Section regarding Proprietary Information shall continue until such time as all Proprietary Information is publicly known and generally available through no improper act or omission of Supplier or any third party.
- 19.9. Unless required otherwise by Law or an Order, Supplier shall promptly return, or otherwise dispose of Proprietary Information as Buyer may direct. Absent contrary instructions, Supplier shall destroy all Proprietary Information 1 year after termination or completion of the Order and shall provide written acknowledgement to Buyer of such destruction.
- 19.10. Supplier agrees to cause all information regardless of form (including, for example, electronic, magnetic, and optical media, software, and compilations), containing or derived in whole or in part from Proprietary Information to bear the following legend:

**This document contains the property of RTX Corporation and/or a RTX Corporation Affiliate. You may not possess, use, copy or disclose this document or any information in it for any purpose, without express written permission. Neither receipt, from any source, nor possession of this document, constitutes such permission. Possession, use, copying or disclosure by anyone without express written permission of RTX Corporation and/or the RTX Corporation Affiliate issuing the Order is not authorized and may result in criminal and/or civil liability.**

- 19.11. Notwithstanding any proprietary markings, all information of Supplier disclosed to Buyer hereunder may be disclosed by Buyer, with confidential or proprietary labels and markings, to any of Buyer's Affiliates, Buyer's Customer, or Buyer's subcontractors and potential subcontractors having a need to access or know such information. Moreover, Buyer may disclose all Supplier information, in accordance with applicable governmental regulations, to the FAA, , the EASA, Transport Canada Civil Aviation (TCCA), any other governing airworthiness certifying authority, or any other department or agency of the U.S. Government, including, without limitation, for the purpose of obtaining necessary government approvals.
- 19.12. Supplier agrees that it will not accept from any third party, or use, any information that appears to be similar to Proprietary Information without first obtaining Buyer's express written consent, except that Supplier may receive solicitations or purchase orders issued by a partner or higher-tier supplier of Buyer that expressly reference a Buyer Order and contain obligations no less stringent than this Section. Supplier shall promptly notify Buyer if Proprietary Information is offered to Supplier by a third party or of the suspected possession of Proprietary Information by a third party.
- 19.13. Supplier acknowledges that exposure to Buyer's Proprietary Information and other Intellectual Property will make it easier for Supplier to manufacture or repair, or to apply for or assist another entity in obtaining FAA, EASA, or other government approval for, parts that are the same parts or that have the same form, fit, and function, as parts Supplier supplies to Buyer pursuant to an Order hereunder. Supplier also acknowledges that Buyer's goodwill and reputation which become associated with Goods supplied by Supplier pursuant to an Order hereunder once approved for use in Buyer's products make it easier for Supplier to manufacture or repair, or to apply for or assist another entity in obtaining FAA, EASA, or other government approval for those parts, or parts that have the same form, fit and function, for use in Buyer's products. Supplier agrees that it shall not manufacture or repair parts that Supplier supplies to Buyer pursuant to an Order hereunder, or manufacture or repair parts having the same form, fit and function, for use in Buyer's products, or apply for or assist another entity in obtaining FAA , EASA, or other government approval for any such parts, without Buyer's written consent. Supplier agrees to notify Buyer in writing and to obtain Buyer's written consent prior to manufacturing or repairing any parts or applying for or assisting another entity in obtaining FAA, EASA, or other government approval for any parts, for itself or another entity, that have the same form, fit, and function as any parts Supplier supplies to Buyer pursuant to an Order hereunder. Supplier's notification shall (i) describe the parts to be manufactured or repaired, or for which application for or assistance to another entity in obtaining FAA, EASA, or other government approval for such parts is to be provided, (ii) identify the corresponding parts Supplier supplies to Buyer, and (iii) provide Buyer with sufficient information to demonstrate that Supplier will manufacture or repair, or apply for or assist another entity in obtaining FAA, EASA, or other government approval for such parts (as the case may be) without reference to or use of Buyer Proprietary Information

or other Buyer Intellectual Property. If Supplier manufactures or repairs any such parts without obtaining Buyer's written consent (or applies for or assists another entity in obtaining FAA, EASA, or other government approval for such parts), then it shall be considered a breach of the Order and Buyer shall be entitled to injunctive relief and such other remedies as a court may order.

- 19.14. Supplier shall not make accessible or sell completed or partially completed or defective Goods manufactured using or containing Proprietary Information to any Unauthorized third party. Goods not provided to Buyer shall be disposed of in a manner that prevents disclosure of Proprietary Information (including by reverse engineering).
- 19.15. For Proprietary Information exchanged in connection with the Order, the terms of this Section shall supersede any provisions regarding the protection of proprietary information in any other agreements between the Parties.

## **20. SECURITY FOR RTX INFORMATION**

The following provisions are applicable whenever the Supplier will Process RTX Information. The obligations contained in this Section are in addition to and do not alter Supplier's obligations under applicable Laws and regulations.

- 20.1. "Security Incident" means (i) any circumstance that involves, or which a Party reasonably believes may involve (a) Unauthorized Processing, destruction, or loss of RTX Information in Supplier's custody or control; or (b) interference with any information system or any medium or format that subjects RTX Information to risk of such Unauthorized Processing, destruction, or loss; or (ii) any other similar incident as may be so defined by any Data Privacy Law and by any Laws relating to the protection of RTX Information.
- 20.2. Supplier agrees to (i) develop, implement, maintain, and update a reasonable, written information security policy and program incorporating technical and organizational measures, and (ii) install and implement security hardware and software, in each case, designed to (a) protect the security, confidentiality, integrity, and availability of Supplier's systems, the Goods and Services, and RTX Information from Security Incidents; and (b) align to a generally accepted cybersecurity framework.
- 20.3. Supplier further agrees to:
  - 20.3.1. Not allow Unauthorized third parties to Process RTX Information in the performance of its obligations under the Order.
  - 20.3.2. Only provide RTX Information to third parties upon prior written approval of Buyer and subject to the terms of the Order.
  - 20.3.3. Not make any Unauthorized or secondary or other use (e.g., for the purpose of data mining) of RTX Information except as required by Law.
  - 20.3.4. Provide Buyer, upon request, with a report demonstrating that Supplier's information security policies and program are consistent with a generally accepted cybersecurity framework. Upon Buyer's request, Supplier shall provide Buyer with an updated index or summary of its information security policies.
  - 20.3.5. Use best efforts to segregate (physically or logically) all RTX Information into a separate database only accessible by Buyer and those Supplier Personnel who require access to provide the Goods or Services or to maintain the equipment and the program on which it runs.
  - 20.3.6. Use industry standard encryption methods or other secure technologies in connection with the Processing of RTX Information. Notwithstanding any provision to the contrary herein, unencrypted Buyer Personal Information shall not be stored on any Supplier mobile computing devices (e.g., laptop computers and mobile phones).

- 20.3.7. Upon termination or expiration of the Agreement or Order, at Buyer's request, return or destroy RTX Information as Buyer may direct. Supplier may retain RTX Information stored in routine back-ups maintained in the ordinary course until such back-ups are overwritten.
- 20.3.8. Provide information to, and reasonably cooperate with, Buyer in response to any subpoena or investigation seeking RTX Information in the possession of Supplier. Supplier shall promptly notify Buyer upon the receipt of any request requiring that RTX Information be supplied to a third party.
- 20.3.9. Provide prompt written notice to Buyer of a Security Incident, but no later than seventy-two (72) hours after its discovery, by sending an email to "supplier.cyber.incident@rtx.com". Except as may be required by applicable Law, Supplier agrees that it will not inform any third party (excluding law enforcement) of any Security Incident without first obtaining Buyer's prior written consent.
- 20.3.10. (i) Use commercially reasonable efforts to investigate, contain, and remediate Security Incidents; (ii) cooperate with Buyer in the investigation, containment, and remediation; and (iii) preserve all information and evidence related to Security Incidents (including, without limitation, by suspending routine overwriting or deletion of data or log files). Supplier shall provide Buyer with a report of the investigation that summarizes in reasonable detail the impact on Buyer, its agents, and employees affected by Security Incident containment and remediation actions taken or proposed to be taken by Supplier.

## **21. ACCESS TO FACILITIES, SYSTEMS OR RTX INFORMATION**

- 21.1. Supplier shall perform identity screenings, work authorization verifications, and background checks on any Supplier Personnel seeking access to Buyer's or Buyer's Customers' (i) facilities, (ii) computer systems or databases, or (iii) RTX Information (collectively, "Access") to identify persons or entities ineligible for such Access. In furtherance of this obligation, Supplier shall, in advance of any request or grant of such Access:
  - 21.1.1. Verify the identity and requisite work authorization of Supplier Personnel requiring Access.
  - 21.1.2. Except to the extent not permissible by applicable Law, perform a background screen on Supplier Personnel using a company approved by Buyer evidencing that (i) Supplier Personnel do not have any criminal convictions, or (ii) if they do have criminal convictions, such Supplier Personnel were hired only after an individualized assessment was conducted in accordance with all applicable Laws and taking into consideration the nature and severity of the underlying offenses, the nature and scope of the Access to be granted, the specific jobs at issue, and the length of time since the convictions.
  - 21.1.3. Not seek Access for any Supplier Personnel ineligible for such Access based on the failure to meet the above criteria, and will notify Buyer immediately, in writing, if any of Supplier's Personnel with Access is no longer eligible.
- 21.2. Supplier agrees that Buyer shall have sole discretion as to whether Supplier is granted Access and agrees that any Access privileges granted to Supplier will be defined by Buyer. Buyer reserves the right to impose additional requirements before granting Supplier Personnel Access, as applicable, to meet any additional compliance related or site-specific policies and procedures.
- 21.3. Supplier is responsible for ensuring that any Supplier Personnel requiring Access meet the Access requirements set forth herein. Supplier shall immediately notify Buyer if, at any time during the performance of the Order, (i) any Supplier Personnel information relied upon in making an Access determination has changed or been rendered inaccurate for any reason, or (ii) the need for Access by any Supplier Personnel ceases. The need to Access shall automatically cease for any Supplier Personnel who are terminated, transferred, or otherwise no longer employed by Supplier.
- 21.4. Supplier or Supplier Personnel's refusal or failure to meet Buyer's Access requirements at any time during the performance of the Order may result in Buyer's refusal to grant Supplier Personnel Access. Any such refusal by Buyer shall not constitute an employment action by Buyer.

- 21.5. Supplier acknowledges and agrees that any breach of this Section may result in a violation of Law for which Buyer, Supplier, and Supplier Personnel may be liable. At Buyer's request, Supplier will provide Buyer (i) written certification, in a form provided by Buyer, that the Access requirements have been met, and (ii) documentation to verify the methodology, process, and results relied upon by Supplier to comply with the Access requirements. The current certification form is available at the RTX Supplier Site.

## **22. ENVIRONMENTAL, HEALTH, AND SAFETY**

- 22.1. To the extent Supplier Personnel will be performing work within Buyer's facility or at Buyer's jobsite, Supplier shall: (i) provide to Supplier Personnel, and require all Supplier Personnel to wear, specified safety equipment, including but not limited to, eye and foot protection; (ii) comply with, and ensure that Supplier Personnel comply with, all applicable environmental, occupational health, and safety related Laws, as well as Buyer's environmental, health, and safety standards, including without limitation, Buyer's jobsite safety rules, requirements, and instructions; and (iii) notify Buyer immediately prior to commencement of any work or Services.
- 22.2. If Supplier is unable or unwilling to comply with the foregoing, Buyer, in its sole discretion, may withdraw any Orders impacted by Supplier's failure to comply without further recourse by Supplier.

## **23. COMPLIANCE WITH LAWS**

- 23.1. Supplier warrants that it shall comply with all Laws applicable to the performance of the Order, including U.S. anti-boycott laws. Supplier agrees to cooperate with and support Buyer's and Buyer's Customers' efforts to comply with all Laws, by providing supporting documentation, as applicable, and using the tools and systems provided by Buyer to ensure such compliance.
- 23.2. Supplier shall, at the earliest practicable time, notify Buyer in writing if Supplier is subject to any federal, state, or foreign government criminal proceeding alleging fraud or corrupt practices, once initiated by the filing of a formal charging document in a court of law; and further notify Buyer of any subsequent felony convictions or deferred prosecution agreement(s) or any equivalent under any competent jurisdiction, related to the foregoing.
- 23.3. Supplier agrees to comply with Buyer's environmental, health and safety standards, requirements, and restrictions, as applicable, during Supplier's performance hereunder and when at Buyer's jobsites, including, without limitation, notifying Buyer prior to the commencement of work, and providing Buyer with any test reports or results related to Goods and Services, as applicable.
- 23.4. Supplier shall comply with Data Privacy Laws and shall be responsible for providing any notice required by Law to the data subjects whose personal data it provides to Buyer.
- 23.5. Supplier represents that it shall not furnish to Buyer any Goods or separately-identifiable items or components of Goods that (i) are an unauthorized copy or substitute of an original equipment manufacturer or original component manufacturer (collectively, "OEM") item; (ii) are not traceable to an OEM sufficient to ensure authenticity in OEM design and manufacture; (iii) do not contain proper external or internal materials or components required by the OEM or are not constructed in accordance with OEM design; (iv) have been re-worked, re-marked, re-labeled, repaired, refurbished, or otherwise modified from OEM design but are represented as OEM authentic or as new; (v) have not passed successfully all OEM required testing, verification, screening, and quality control processes; (vi) fail to meet the requirement of an "Approved Part" as defined in FAA Advisory Circular 21-29C and any updated version thereof and any equivalent from EASA,; or (vii) are otherwise counterfeit or suspected counterfeit. Such counterfeit or suspected counterfeit Goods shall be deemed non-conforming, and Supplier shall disclose the source of the counterfeit or suspect counterfeit Goods to Buyer and cooperate with Buyer with respect to any investigations or remedial actions undertaken by Buyer.
- 23.6. Supplier shall provide to Buyer, upon Buyer's reasonable request, the identity of its subcontractors and the location of manufacture of the Goods or any subcomponents of the Goods, or provision of Services, as applicable, to confirm compliance with applicable Law and the Order.

## 24. PROHIBITED TELECOMMUNICATIONS EQUIPMENT & SERVICES

- 24.1. Supplier recognizes that RTX, Buyer, and their respective Affiliates are subject to Section 889 of the National Defense Authorization Act for Fiscal Year 2019 (“Section 889”), which prohibits prime contractors to the U.S. Government from using (regardless of end use) “covered telecommunications equipment or services”, as such term is defined in Section 889 (“Prohibited Telecom”).
- 24.2. Supplier represents that it shall not furnish to Buyer any Goods or Services that use or contain Prohibited Telecom.
- 24.3. Supplier commits to (i) have in place processes to determine whether it furnishes, or has furnished, to Buyer Goods, separately-identifiable items or components of Goods, or Services that use or contain Prohibited Telecom; (ii) notify Buyer, within one (1) business day of Supplier’s identification, of the use or existence of Prohibited Telecom in the Goods and Services it furnishes, or has furnished, to Buyer (a “Prohibited Telecom Use Notice”), which shall include the brand, model number, and item description of such Goods and Services; and (iii) within ten (10) business days of Supplier’s submission of a Prohibited Telecom Use Notice, provide Buyer with such further available information as Buyer may request about such Supplier’s use of Prohibited Telecom in the Goods and Services it furnishes, or has furnished, to Buyer, and the efforts Supplier has taken, and will take, to prevent the use of Prohibited Telecom in the Goods and Services it furnishes to Buyer.

## 25. CONFLICT MINERALS

Supplier recognizes, consistent with the public policy underlying enactment of the Conflict Minerals provision (Section 1502) of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Act”), the significant legal and non-legal risks associated with sourcing tin, tantalum, tungsten, and gold (the “Conflict Minerals”) from the Democratic Republic of the Congo and adjoining countries (“DRC Countries”). Accordingly, Supplier commits to comply with Section 1502 of the Act and its implementing regulations; to the extent Supplier is not a “Registrant” as defined in the Act, Supplier shall comply with Section 1502 of the Act and its implementation regulations except for the filing requirements. In particular, Supplier commits to have in place a supply chain policy and processes to undertake (i) a reasonable inquiry into the country of origin of Conflict Minerals incorporated into Goods it provides Buyer; (ii) due diligence of its supply chain, following a nationally or internationally recognized due diligence framework, as necessary, to determine if Conflict Minerals sourced from the DRC Countries directly or indirectly support unlawful conflict there; and (iii) risk assessment and mitigation actions necessary to implement the country of origin inquiry and due diligence procedures. Upon written request, Supplier will promptly provide Buyer with commercially reasonable information regarding the foregoing requirements to support RTX’s obligations under the Act.

## 26. GLOBAL CHEMICAL REGULATIONS AND MATERIALS OF CONCERN

- 26.1. To the extent the Goods contain, or the manufacturing processes for the Goods use, chemical substances subject to Global Chemical Regulations or Materials of Concern (“MOC”), as defined below, Supplier shall:
  - 26.1.1. Comply with all applicable Laws regarding the global regulation of chemicals, including but not limited to any: (i) registration, notification, authorization, restriction, or ban obligations; and (ii) hazard classification, labeling, packaging, Safety Data Sheet, or safe use compliance and communication obligations (the “Global Chemical Regulations”).
  - 26.1.2. Cooperate with Buyer’s efforts to comply with Global Chemical Regulations and applicable customer requirements and to develop products and manufacturing processes that minimize risk to human health and the environment. Such cooperation includes, and generally requires information and documentation in advance of shipment, but is not limited to: (i) investigating and communicating to Buyer the nature and extent of any MOCs contained in the Goods or in the processes used to manufacture, assemble, use, maintain, or repair any Goods; (ii) providing all reasonably necessary documentation to verify the material composition, on a substance by substance basis, including quantity of each MOC contained in any Goods; (iii) providing Buyer with safe use communications and safety data sheets; (iv) promptly responding

to Buyer's requests for information, in the form requested by Buyer, regarding MOC used or intended to be used in connection with the Goods and related regulatory controls such as use restrictions and permit and authorization requirements; (v) upon request, cooperating with efforts to obtain necessary regulatory approval(s); and (vi) using the tools and forms provided by Buyer through the RTX Supplier Site, or other means.

- 26.2. For purposes of this Section, "MOC" means substances that are substances of concern to Buyer or Buyer's customer identified in a Materials of Concern list made available through the RTX Supplier Site or provided through other means.

## 27. COMPLIANCE COVENANTS

- 27.1. Supplier represents and warrants that:

- 27.1.1. Supplier has not offered or given and shall not offer or give anything of value (in the form of entertainment, gifts, gratuities, or otherwise) to Buyer's employees or representatives for the purpose of obtaining any Order or favorable treatment under any Order;
- 27.1.2. Supplier has not made, nor will it make, or offer to make any political contributions, or pay, or offer to pay any fees or commissions in connection with any Order; and
- 27.1.3. Supplier Personnel assigned to perform Buyer work shall remain free of any actual or apparent conflicts of interest with Buyer, including, but not limited to, the existence of conflicting roles that might bias Supplier or Supplier Personnel's judgment, or circumstances that may create an unfair competitive advantage for Supplier. Supplier shall ensure that any actual, apparent, or potential conflicts of interest are properly identified and mitigated by Supplier. Supplier shall promptly notify Buyer of any change in circumstances that creates an actual, apparent, or potential conflict of interest.

- 27.2. Any breach of this warranty shall be a material breach of each and every contract between Buyer and Supplier.

- 27.3. If Supplier engages directly or indirectly in representing, lobbying, marketing, or advocating on behalf of Buyer in connection with U.S. or non-U.S government contract or procurement activities, Supplier shall conduct affirmative screening of Supplier Personnel proposed for engagement in such activities to ensure that any such activities will not result in a violation of U.S. or non-U.S post-government employment (e.g., "Revolving Door") Laws.

## 28. SUPPLIER CODE OF CONDUCT

- 28.1. Supplier shall adopt and comply with a code of conduct or policy statement regarding business conduct, ethics and compliance that satisfies, at a minimum, the principles and expectations set forth in the RTX Corporation Supplier Code of Conduct available [at Attachment B \("Supplier Code of Conduct"\)](#). Supplier acknowledges and agrees that failure to satisfy the requirements of this Section shall constitute a material breach of the Order.
- 28.2. Supplier shall have management systems, tools and processes in place that (i) ensure compliance with applicable Laws and the requirements set forth in the Supplier Code of Conduct; (ii) promote an awareness of and commitment to ethical business practices, including, without limitation, the expectations set forth in the Supplier Code of Conduct; (iii) facilitate the timely discovery, investigation (including cooperation with any Buyer initiated investigation involving Supplier), disclosure (to Buyer and others as appropriate), and implementation of corrective actions for violations of Law, an Agreement, Order, or the expectations set forth in the Supplier Code of Conduct; and (iv) provide training to its employees on compliance requirements, including the expectations set forth in the Supplier Code of Conduct.

## 29. GLOBAL TRADE COMPLIANCE

- 29.1. Compliance with GT Laws. Supplier agrees that no Technical Data, Goods, or Services controlled under any GT Laws and provided by Buyer in connection with the Order, shall be provided to any U.S. or non-

U.S. person or entity, unless the transfer is expressly permitted by a U.S. or non-U.S. government license or other authorization, or where no such authorization is required, in accordance with applicable GT Laws.

- 29.2. Restricted Party Screening. Supplier shall not engage any Supplier Personnel who is ineligible to perform hereunder because of any embargo, sanction, debarment, or designation as a Specially Designated National or a restricted party, as maintained by the U.S. Government or any applicable non-U.S. government or union of states.
- 29.3. GT Authorizations. If, pursuant to applicable GT Laws, the performance of any Order requires either Party to obtain government-approved export or other GT authorization, the Parties shall mutually exercise reasonable efforts to support the preparation, submission, and management of such authorization. Upon request, the Parties shall exchange copies, redacted as appropriate, of all government GT authorizations related to the Order, and all provisions, conditions, and limitations relating to the authorization. Each Party shall ensure all required GT authorizations remain valid for the duration of the Order, and, as applicable, shall be individually responsible for compliance with all government GT authorizations, including without limitation ensuring that all export and import related documentation is properly completed and timely filed.
- 29.4. Export and Import Classification; Registration. Where known, or where Supplier is the design authority for the Technical Data, Goods, or Services that are subject to the Order, Supplier shall provide Buyer with (i) the applicable Harmonized Tariff Schedule Number and U.S. export jurisdiction and classification, (ii) any analogous classification under any other applicable GT Law, and (iii) timely notification in writing of any changes to any such classifications. If, under any Order, Supplier will engage in any manufacturing or exporting of items on the U.S. Munitions List or engage in the provision of defense services (as defined in 22 C.F.R. § 120.32), Supplier shall maintain registration with the U.S. Department of State, Directorate of Defense Trade Controls (“DDTC”) as may be required by Part 122 of the International Traffic in Arms Regulations (“ITAR”). Upon request, Supplier shall provide Buyer annually with evidence of its DDTC registration.
- 29.5. Certifications. If the Order forms the whole or a part of a sale by Buyer of defense articles or defense services being sold in support of a Foreign Military Sale or commercially to or for the use of the armed forces of a foreign country or international organization, Supplier shall upon acceptance of the Order, or within ten (10) days of being requested by Buyer to do so, provide information, in the format specified by Buyer, in furtherance of the requirements stipulated in Part 130 of the ITAR, 22 CFR §§130.9 and 130.10.
- 29.6. Brokering. Supplier acknowledges that it shall not engage in “brokering activity” as that term is defined in 22 C.F.R. § 129.2 in connection with any Order.
- 29.7. Technical Data Transfer. Supplier shall not export, re-export, transfer, disclose, or otherwise provide physical or electronic access to Technical Data to any person or destination not authorized to receive Technical Data under existing GT Laws or government export authorization (including third-party information technology service providers), or where such access is otherwise inconsistent with applicable GT Laws or policy (e.g., European Union policy against re-exports to or for use in Russia or Belarus). Supplier shall not modify or divert Technical Data to any military application or other end-use prohibited by applicable GT Laws. Supplier shall develop and implement information technology security procedures to ensure that Technical Data is accessible only by authorized persons.
- 29.8. Destruction of Technical Data, Controlled Goods & Controlled Buyer Items. Upon completion of performance, and expiration of recordkeeping obligations under the Order, all Technical Data, controlled Goods, and controlled Buyer Items, shall be destroyed or returned to Buyer, as instructed by Buyer. Destruction of the foregoing items in physical and electronic form must render such items useless beyond repair, rehabilitation, restoration, and recognition of unique characteristics or identifiers. Supplier shall provide a written certification of the method of destruction and its completion to Buyer.
- 29.9. Technology Control Plan. When the terms of an Agreement or Order require access to or possession of Technical Data controlled under the ITAR or at an Anti-Terrorism level or higher under the Export Administration Regulations (“EAR”), or the equivalent level of controls under applicable non-U.S. GT Laws, Supplier shall create and follow a Technology Control Plan (“TCP”) that, at a minimum, incorporates the following elements: (i) facility security; (ii) GT compliance training program; (iii) information technology security; (iv) record keeping requirements; (v) restricted party screening as

defined above in this Section; (vi) Supplier Personnel oversight, and (vii) visitor management. Supplier shall make a signed copy of the TCP available to Buyer within thirty (30) days of request.

29.10. Country of Origin.

29.10.1. "Country of Origin" shall mean the country where a Good is wholly obtained or produced entirely, or, when two or more countries are involved in the production of a Good, the country where the last substantial transformation of the Good was performed. Supplier shall identify the Country of Origin of all Goods, inclusive of those not originally produced by the Supplier, (i) on the commercial or pro forma invoice accompanying the shipment, and (ii) as Buyer may direct, on any other documentation used to identify Goods (e.g., Supplier proposals and certifications), in each case, in electronic or scan-readable format.

29.10.2. Country of Origin Marking. Supplier shall mark all Goods with the name of the Country of Origin in accordance with the Laws of the destination country. Where the Good is exempt from the Country of Origin marking requirements of the destination country or no such markings are otherwise required, Supplier shall mark the container of such Good with the name of the Country of Origin of the Good.

29.11. Preferential Treatment and Certifications. Upon Buyer's request, Supplier shall provide, or assist in obtaining from its subcontractors, certificates of origin, declarations, and affidavits necessary to support Buyer's claims for duty-free or preferential duty treatment under international agreements, multi-lateral or bilateral free trade agreements, or other preferential tariff programs (e.g., Agreement on Trade in Civil Aircraft, Military Duty-Free, Free Trade Agreements, Goods Returned, Generalized System of Preferences, etc.) ("Preferential Treatment").

29.12. Advanced Security Filing and Supply Chain Security Programs.

29.12.1. Supplier agrees to comply with or assist Buyer or Buyer's designated agent to comply with advanced manifest regulations based on the jurisdiction of the shipping and receiving destinations.

29.12.2. Supplier and any of its subcontractors who either ship Goods directly or package Goods for shipment shall participate in or comply with all requirements of SAFE Framework security programs of the destination country (e.g., CTPAT, Authorised Economic Operator, or similar programs). Supplier must also make all shipments under the Order with transportation companies that are certified and validated through CTPAT or the trade security program in the country of shipment.

29.13. Duty Drawback. Supplier agrees to assign to Buyer all of Supplier's U.S. Customs duty drawback rights, and any such rights obtained from subcontractors, related to the Goods in order for Buyer to seek duty drawback. Supplier agrees to (i) inform Buyer of the existence of such duty drawback rights of which Supplier becomes aware; (ii) furnish upon request the documentation that Buyer reasonably requires to pursue any such duty drawback rights; and (iii) provide such assistance to Buyer as requested in connection with the recovery of such import duties.

29.14. Customs Documentation. Supplier shall provide Buyer with complete and accurate customs documentation, including without limitation, documentation required for customs clearance, Harmonized Tariff Schedule classification, valuation, origin, applicable export authorization, Preferential Treatment, duty drawback, and other terms, as required.

29.15. Customs Clearance. If the Order is issued in the U.S. for goods shipped directly to the U.S. from the country where Supplier is located, Buyer may elect to serve as importer of record. Supplier agrees in all other cases to serve as importer of record and to be responsible for Customs clearance and for payment of all duties, taxes, and fees for Goods entering the U.S. or other relevant country. If Supplier acts as importer of record, the price may include, if separately stated on Supplier's invoice, duties, taxes, and fees resulting from that importation, unless Buyer has furnished a valid exemption certificate or other evidence of exemption. For any Order that includes customs clearance services, such services shall be quoted and charged at a fixed sum and performed by Supplier as the importer of record in accordance

with any Program Specific Terms incorporated into the Order. In no event shall an Order that includes customs clearance services allow or provide for contingent or success fees.

- 29.16. Government Trade Remedies. Supplier shall inform Buyer of any applicable governmental trade remedy action relating to the Order, and shall provide Buyer any documentation necessary to establish, where applicable, that imported Goods are outside the scope of the trade remedy.
- 29.17. Required Notices. Supplier shall promptly notify Buyer if Supplier becomes aware of any failure by Supplier or its subcontractors to comply with this Section and shall cooperate fully with Buyer in any investigation of such failure to comply. Supplier shall also promptly notify Buyer of any changes to Supplier's name, address, or DDTC registration status.

### **30. INTERNATIONAL OFFSET**

- 30.1. To the extent work is being performed outside the U.S., Supplier grants to Buyer exclusive rights to all offset and industrial participation credits and benefits generated by Supplier and Supplier Personnel arising out of the Order. Buyer may use all or any part of the value of the Order, including the value of any subcontracts placed by Supplier for the Order to satisfy international offset or industrial participation obligations of Buyer, Buyer's Affiliates, or any entity to which Buyer transfers such value.
- 30.2. Supplier shall support Buyer in meeting Buyer's offset requirements in proportion to the value of the Goods and Services supplied by Supplier to the value of the end item sold by Buyer into the particular country.
- 30.3. Upon Buyer's request, Supplier shall (i) report all subcontract sources outside the France utilized in the fulfillment of the Order, including the name and location of each such source, amounts paid and committed thereto, and identification of the Goods and Services procured; (ii) provide copies of all purchase orders; and (iii) execute all necessary documents to evidence Buyer's right to use, claim, or assign any offset credits or industrial participation. Supplier shall include the substance of this sub-Section, in favor of Buyer, in its subcontracts issued at all tiers pursuant to the Order.

### **31. ASSIGNMENT**

Any assignment by Supplier of an Agreement or Order, in whole or in part, without Buyer's prior written consent shall be null and void and shall constitute a material breach of such Agreement or Order.

### **32. SUBCONTRACTING**

- 32.1. Supplier may not delegate or subcontract all or substantially all of its rights, responsibilities, or obligations due or to become due under the Order (collectively, "Subcontract") without the prior written consent of the Buyer.
- 32.2. Any such Subcontracting by Supplier without Buyer's prior written consent shall be wholly void, invalid, and totally ineffective for all purposes. In the case of any Subcontracting, Supplier shall perform all sub-tier supply management activities that are necessary for the on-time delivery of Goods and Services conforming to the requirements set forth herein. Supplier shall be solely and fully responsible for monitoring its subcontractors under all provisions of the applicable subcontracts, and for ensuring that each of its subcontractors comply with the requirements set forth herein. Supplier shall remain fully liable to Buyer for, and shall be Buyer's sole point of contact for, all aspects of proper performance of the Order, regardless of (i) any Subcontracting; (ii) Buyer approval of the subcontractors; or (iii) Supplier's failure to ensure the relevant Subcontracts contain provisions that comply in substance with the requirements set forth herein.
- 32.3. The Supplier guarantees to the Buyer that the Supplier shall comply with its own payment obligation toward its subcontractors and suppliers in accordance with relevant contractual terms and conditions and in compliance with applicable laws. The Supplier shall indemnify and hold the Buyer harmless against any claim or action brought by its subcontractors and/or suppliers against the Buyer for any payment claims, direct payment, and action for recovery of property or indemnification in relation therewith.

### **33. CHANGE IN CONTROL OR GRANT OF SECURITY INTEREST**

#### **33.1. For purposes of this Section:**

“Change in Control” means and is deemed to have occurred if there is (i) a change in the beneficial ownership of Supplier, either directly or indirectly, of 25% or more; (ii) any change, of any amount, in the beneficial ownership of Supplier, either directly or indirectly, which involves a direct or indirect competitor of Buyer; (iii) any change in ownership or control of Supplier involving a country designated under ITAR Section 126.1 or EAR Part 740, Supp. No. 1, Country Group D:5, E:1, or E:2; (iv) a sale, lease, exchange, transfer, or other disposition, directly or indirectly, of substantially all of either (a) the assets of Supplier or (b) the assets Supplier uses to perform its obligations under an Agreement or Order; or (v) the entry by Supplier or its Affiliate into any agreement contemplating any of the foregoing transactions.

“Security Interest” means an interest in the assets of Supplier by any third party or parties, collectively, that accounts for a value equal to 25% or more of the Supplier’s total assets.

33.2. No less than ninety (90) days prior to the effective date of a potential Change in Control or grant of Security Interest, Supplier will promptly notify Buyer in writing thereof (including the identity of and reasonable information regarding the potential third party(ies)) and obtain Buyer’s written consent prior to the effectiveness of such Change in Control or grant of Security Interest, consistent with applicable Law and confidentiality restrictions. In the event of a Change in Control or grant of Security Interest by Supplier, Buyer shall have the right to (i) require Supplier to obtain a guarantee from the new controlling party or secured party or other adequate assurances of performance, as applicable; and (ii) extend the effective term of an Agreement for up to an additional thirty-six (36) months, under the pricing and other terms and conditions contained herein, by providing written notice thereof to Supplier. In the event such consent is not sought or obtained in accordance with the terms hereof, Buyer shall have, in addition to the rights described above, the right to terminate the Agreement and/or Order, or any portion thereof, for default without a right to cure and without any liability or obligation whatsoever to Supplier for the portion terminated and Buyer’s rights and remedies as set forth in the Section herein entitled “Termination for Default” shall apply.

33.3. In addition, Buyer shall have one hundred eighty (180) days following its receipt of notice of the foregoing or the effective date thereof, whichever is later, to inform Supplier, upon thirty (30) days advance written notice, of Buyer’s intention to terminate the Agreement and/or Order, or any portion thereof, with Buyer’s only obligation to pay for those conforming Goods and Services actually received prior to the expiration of such thirty (30) day period. If Buyer chooses to terminate the Agreement and/or Order under this Section and the remaining term of the Agreement is in excess of six (6) months, Supplier shall, at no additional charge to Buyer, (i) provide Buyer with unrestricted access to all information, data, know-how, and other Intellectual Property, including proprietary and manufacturing information, utilized by Supplier and necessary for the production of the Goods; (ii) deliver or have unrestricted access to the tooling and test equipment necessary to make or have made the Goods; (iii) provide to Buyer a worldwide, perpetual, non-exclusive, fully paid, irrevocable, license, with a right to grant sublicenses, to Supplier’s information, data, know-how, and other Intellectual Property, including proprietary and manufacturing information, to the extent necessary to enable Buyer to make, have made, use, sell, and license the Goods; and (iv) assist and compensate Buyer for the costs associated with transitioning to another supplier or Buyer assuming the production of the Goods itself, protecting the tooling and other equipment necessary for production of the Goods, and taking other reasonable steps to ensure the Goods are produced without interruption according to Buyer’s Specifications.

### **34. STOP WORK ORDER**

Buyer may, from time to time, require Supplier to stop all or any portion of the work called for by the Order for a period of up to one hundred twenty (120) days at each such time, or such longer period of time as may be required by Buyer’s Customers (“Stop Work Period”). Upon receipt of written notice detailing the length and scope of the Stop Work Period, Supplier shall immediately comply with its terms at no charge.

Within the Stop Work Period, Buyer may either: (i) cancel the stop-work order and Supplier shall resume work; or (ii) terminate the work covered by the stop-work order, for default or convenience, as the context requires, in accordance with the provisions of the Order. If Buyer has not exercised its rights set forth in either (i) or (ii) above prior to the expiration of the Stop Work Period, then at least thirty (30) days prior to said expiration, Supplier shall notify Buyer of its intent to resume work under the applicable Order and shall obtain Buyer's written consent prior to resuming work.

### **35. FORCE MAJEURE**

- 35.1. Supplier shall be excused where failure or delay results from causes that are, at one and the same time, unforeseeable, unavoidable, outside of its control and without its fault or negligence. Supplier shall give to Buyer, within three (3) days of Supplier's learning of such cause, written notice to the effect that a failure or delay by Supplier will occur or has occurred (a "Force Majeure Event"). If a failure or delay in performance is caused by an event affecting any of Supplier's subcontractors, such failure or delay shall not be excusable unless such event is a Force Majeure Event as defined above and the good or service to be provided by such subcontractor is not obtainable by Supplier from other sources in time for timely delivery of the Goods to Buyer. Buyer may cancel any Order without liability to Supplier for its purchase of any Goods affected by Supplier's failure or delay in performance and, if the delay is expected to last for a period that could impact deliveries to Buyer's Customers, Buyer may cancel, without liability, any portion of or the entire Order.
- 35.2. Buyer shall be excused for any failure or delay in performance due to any cause beyond its reasonable control, including an unforeseen reduction in demand or any cause attributable to Buyer's Customers.

### **36. DUTY TO PROCEED**

Supplier shall proceed diligently with the performance of the Order. Except as expressly authorized in writing by Buyer, no failure of Supplier and Buyer to reach any agreement regarding a dispute related to any Order shall excuse Supplier from proceeding with performance and delivery obligations during the pendency of such dispute.

### **37. ASSURANCE OF PERFORMANCE**

At any time, if Buyer, in its reasonable discretion, believes that Supplier may not have the ability, for any reason, to continue performing any Order, including, without limitation, any material change to Supplier's financial condition, balance sheet, or its credit or similar rating, Buyer may request, and Supplier shall provide, written adequate assurances from Supplier of its ability, desire, and intent to continue performing. Buyer will specify the nature of its concerns, and Supplier will provide Buyer with documents, financial data, or other information needed to satisfy Buyer's concerns. Further, Supplier will immediately notify Buyer in the event Supplier believes it may be unable to pay its debts when due or there is a material change in Supplier's financial position, balance sheet or its credit or similar rating. In the event either or both Parties have concern about Supplier's ability to continue its performance, the Parties will coordinate to ensure that Buyer receives Goods and Services without interruption in accordance with the Order. In particular, Supplier will assist and compensate Buyer for the costs associated with transitioning to another supplier, Buyer assuming the production of the Goods or performance of the Services itself, protecting the tooling and other equipment necessary for production of the Goods and performance of the Services, and taking other reasonable steps to ensure the Goods are produced and Services performed without interruption according to Buyer's Specifications. Buyer shall also have the right to require Supplier to (i) obtain a guarantee from a controlling party of, or a secured party to, Supplier, if applicable, and (ii) implement remedial actions directed by Buyer to improve Supplier's performance under the Order.

### **38. SETOFF**

Buyer and Buyer's Affiliates may withhold, deduct and/or set off all money due, or which may become due to Supplier arising out of Supplier's performance under any Order or any other transaction with Buyer or Buyer's Affiliates.

### **39. GOVERNING LAW AND FORUM**

- 39.1. The Agreement and any Order shall be interpreted in accordance with the plain English meaning of its terms and the construction thereof shall be governed by the Laws in force in France without regard to conflicts of law principles, except that the United Nations Convention on Contracts for the International Sale of Goods dated April 11, 1980, as amended to date, will not apply. Buyer may, but is not obligated to, bring any action or claim relating to or arising out of an Order in the appropriate court in Buyer's headquarters, and Supplier hereby irrevocably consents to personal jurisdiction and venue in any such court, hereby appointing the pertinent Secretary of State or other applicable government authority as agent for receiving service of process. If Supplier or any of its property is entitled to immunity from legal action on the grounds of sovereignty or otherwise, Supplier hereby waives and agrees not to plead such immunity in any legal action arising out of the Agreement and/or Order. To the extent permitted by applicable Law, the Parties waive any right they may have to a trial by jury.
- 39.2. Any action or claim by Supplier with respect hereto shall also be brought to Buyer's headquarters court, if Buyer so elects. Accordingly, Supplier shall give written notice to Buyer of any such intended action or claim, including the intended venue thereof, and shall not commence such action or claim outside of such jurisdiction if Buyer, within thirty (30) days from receipt thereof, makes its election as aforesaid. If Buyer and Supplier mutually agree to participate in alternative dispute resolution, Supplier agrees that all alternative dispute resolution proceedings shall take place in France.

### **40. DISPUTE RESOLUTION**

- 40.1. Except as provided below, prior to a Party initiating a formal legal proceeding relating to a dispute under the Order, such Party must provide the other with a written request for dispute resolution. Each Party shall, within five (5) calendar days after such written request is received, designate a representative who will be responsible for negotiating, in good faith, a resolution of the dispute. Should the representatives fail to reach agreement within thirty (30) calendar days of receipt of the request, executives of each Party shall attempt to resolve the issue within sixty (60) calendar days of receipt of such written request.
- 40.2. Either Party may (i) resort to a formal legal proceeding for equitable relief at any time and (ii) institute litigation in order to avoid the expiration of any applicable limitations period or to preserve a superior position with respect to other creditors.
- 40.3. The dispute resolution procedures set forth herein do not supersede, delay, or otherwise affect any rights of termination that are expressly set forth herein.

### **41. ORDERS UNDER U.S. GOVERNMENT CONTRACTS**

For Orders issued under contracts between Buyer and the U.S. Government Department of Defense or the National Aeronautics and Space Administration, or subcontracts at any tier under such U.S. Government contracts, the terms and conditions of the versions of the "Flowdown of U.S. Government Contract Clauses Under U.S. Government Contracts" and "Flowdown Updates" documents in effect on the date of the particular Order shall apply. These documents are made available at the RTX Supplier Site.

### **42. SUPPLIER SUSTAINABILITY**

In support of Buyer's commitment to reduce environmental, social, and governance ("ESG") risk in the aerospace and defense industry, upon Buyer's request, Supplier shall complete an ESG sustainability assessment, at no additional cost to Buyer, with Buyer's ESG assessment provider. A link to the assessment is available on the RTX Supplier Site.

### **43. NEWS RELEASES, PUBLICITY AND OTHER DISCLOSURES**

Supplier shall not make or authorize any news release, advertisement, or other disclosure that relates to the Agreement or Order or the relationship between Buyer and Supplier, deny or confirm the existence of the Agreement or Order, or make use of Buyer's name or logo without the prior written consent of Buyer.

#### **44. DELAYS**

Whenever there is an actual delay or threat to delay the timely performance of the Order, Supplier shall immediately notify Buyer in writing of the probable length of any anticipated delay and take, and pay for, all activity to mitigate the potential impact of any such delay.

#### **45. REMEDIES**

Supplier shall be liable for any costs, expenses and damages incurred by Buyer related to or arising from Supplier's acts or omissions under the Agreement and/or Order. Except as expressly provided herein, the rights and remedies set forth herein are cumulative and in addition to any other rights or remedies that the Parties may have at law or in equity.

#### **46. PARTIAL INVALIDITY**

If in any instance any provision of the Agreement or Order shall be determined to be invalid or unenforceable under any applicable Law by any competent court or arbitration tribunal, such provision shall be ineffective only to the extent of such prohibition or unenforceability. The remaining provisions shall be given effect in accordance with their terms unless the purposes of the Agreement or Order can no longer be preserved by doing so. The provision declared invalid or unenforceable shall be deemed to be restated to reflect as nearly as possible the meaning and essence of such provision without rendering such amended provision invalid or unenforceable, to the extent permissible by applicable Law.

#### **47. SURVIVAL**

All rights, obligations, and duties hereunder, which by their nature or by their express terms extend beyond the expiration or termination of the Agreement or Order, including but not limited to warranties, indemnifications, intellectual property (including rights to and protection of Intellectual Property and Proprietary Information), and product support obligations shall survive the expiration or termination of the Agreement or any Order.

#### **48. NO WAIVER**

No failure of any Party to exercise any right under, or to require compliance with, the Order, nor any knowledge of past performance at variance with the Order, shall constitute a waiver by such Party of its rights hereunder, except to the extent expressly stated in writing. Nor shall any such failure or knowledge prevent such Party from enforcing any rights in the future under similar circumstances.

#### **49. RELATIONSHIP OF THE PARTIES**

The relationship between Supplier and Buyer will be that of independent contractors and not that of principal and agent, nor that of legal partners. Neither Party will represent itself as the agent or legal partner of the other Party nor perform any action that might result in other persons believing that it has any authority to bind or enter into commitments on behalf of the other.

#### **50. CAPTIONS**

The captions, headings, section numbers, and table of contents appearing in the Agreement and Order have been inserted as a matter of convenience and for reference only and in no way define, limit or enlarge the scope or meaning of the Agreement or Order, or any provision thereof.

## 51. INTERPRETATION

These Terms and Conditions, and any Agreement or Order, shall be construed as if drafted jointly by the Parties and no provision therein shall be interpreted for or against any Party because that Party or that Party's legal representative drafted the provision.

## 52. ORDER OF PRECEDENCE

- 52.1. The order of precedence provision in an Agreement, if any, shall prevail over this Section. In the event of any conflict between the provisions applicable to the Order and these Terms and Conditions, such conflict shall be resolved by giving precedence to the provision in the following order of priority:
- 52.1.1. any written, non-preprinted express terms contained in any Order;
  - 52.1.2. any Buyer-issued Specifications and work statements incorporated by Buyer in any Order;
  - 52.1.3. any Program Specific Terms incorporated into the Order;
  - 52.1.4. these Terms and Conditions; and
  - 52.1.5. pre-printed terms and conditions on Buyer's Orders and terms incorporated in the Order not described in the Subsections above.
- 52.2. Notwithstanding the above sub-Sections, for Orders issued under contracts between Buyer and the U.S. Government or subcontracts at any tier under U.S. Government contracts, the Parties agree that in the event of any conflict or inconsistency between the provisions applicable to the Order and the provisions of the "Flowdown Updates" and "Flowdown of U.S. Government Contract Clauses Under U.S. Government Contracts" incorporated by reference pursuant to the Section of these Terms and Conditions entitled, "Orders Under U.S. Government Contracts" (collectively, the "USG Contract Clauses") the USG Contract Clauses shall control.
- 52.3. Supplier shall promptly and duly execute and deliver to Buyer such further documents and take such further actions as Buyer may from time-to-time reasonably request to effectively carry out the intent and purpose of the Order.

## ATTACHMENT A. ADDITIONAL INSURANCE COVERAGE REQUIREMENTS

In addition to the insurance requirements set forth in the Section of these Terms and Conditions entitled "Insurance", Supplier and its subcontractors shall secure and maintain the following additional insurance coverages and limits relevant to Supplier's performance of the Order:

- A.1. **General Liability:** If Supplier is providing asbestos abatement/removal, armed security services, demolition work, fire/sprinkler installation, general construction, excavation work, plumbing work, or electrical work, Supplier must maintain Commercial General Liability insurance in the minimum amount of \$10,000,000.
- A.2. **Automobile Liability:** If Supplier is operating motor vehicles in performance of the Order, Supplier must maintain the following coverage and limits: \$1,000,000 per accident covering all owned, non-owned, and hired private passenger vehicles, and \$5,000,000 per accident covering all owned, non-owned, and hired commercial<sup>1</sup> vehicles.
- A.3. **Professional Liability:** If Supplier is providing any computer software (other than standard, off the shelf, non-customized software), computer coding or algorithms, information technology services, non-commercial communications products or services, or technology products and services, Supplier must maintain Technology Errors & Omissions ("E&O") Liability Insurance in the minimum amount of \$10,000,000.
- A.4. If Supplier will Process RTX Information in its possession through an arrangement to externally host data, or Supplier is responsible for managing or having access to Buyer's network, Supplier must maintain Network Security and Privacy Liability Insurance, as part of a Professional Liability E&O Insurance policy or as stand-alone "Cyber Coverage", in the minimum amount of \$10,000,000.
- A.5. If the Supplier is providing architect and engineering services, including, but not limited, to designs or structural calculations, the Supplier must maintain Architects & Engineers Professional Liability Insurance in the minimum amount of \$5,000,000.
- A.6. If the Supplier is providing consulting services, media services, or other professional services, Supplier must maintain Professional Liability E&O Insurance in the minimum amount of \$1,000,000.
- A.7. For a claims-made-policy, the retroactive coverage date shall be no later than the effective date of the Agreement and coverage shall be maintained for a period of 3 years after expiration or termination of the Agreement and any Order.
- A.8. **Aviation / Completed Operations Liability:** If Supplier will use an aircraft in performance of any Order, Supplier must maintain Hull All Risks Insurance in an amount not less than fair market value of the aircraft, including Hull War and Allied Perils.
- A.9. For manned aircraft used for test flight purposes when (i) Supplier will pilot the aircraft, (ii) the test flight path will be over unpopulated areas and (iii) there will be no Buyer personnel onboard, Supplier must maintain Aviation Liability, including war risk liability (AVN52) with a minimum limit of \$5,000,000 per occurrence.
- A.10. For manned aircraft used for test flight purposes when Supplier is chartering or leasing an aircraft (piloted by Supplier) (i) with 10 seats (or its equivalent if seats are removed) or less, or a test flight with Buyer personnel on-board, Supplier must maintain Aviation Liability, including war risk liability (AVN52) with a minimum limit of \$50,000,000 per occurrence; (ii) with 11-15 seats (or its equivalent if seats are removed) on the aircraft, Supplier must maintain Aviation Liability, including war risk liability (AVN52) with a minimum

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<sup>1</sup> Commercial means all vehicles, other than passenger vehicles (e.g., box trucks, food trucks, work vans, and service utility trucks).

limit of \$100,000,000 per occurrence; or (iii) with 16 or more seats (or its equivalent if seats are removed) on the aircraft, or any wide body, or specialty jet aircraft, Supplier must maintain Aviation Liability, including war risk liability (AVN52) with a minimum limit of \$200,000,000 per occurrence. Such coverage must be world-wide and not have a per passenger sublimit when passengers are onboard.

- A.11. If the Supplier will use a Drone/UAV/UAS in performance of any Order, Supplier must maintain Aviation Liability with a minimum limit of \$2,000,000 if 55 lbs. or less; or \$5,000,000 if over 55 lbs.
- A.12. Such insurance coverage shall remain in effect for 2 years after the expiration or termination of the Agreement and any Order.
- A.13. **Hangarkeepers Legal Liability:** If Supplier will have a Buyer aircraft (or an aircraft for which Buyer is responsible) stored, maintained, repaired, or refueled on Supplier's premises/hangar; or Supplier will have care, custody, and control of the aircraft for any reason, Supplier must maintain Hangarkeepers Legal Liability Insurance in the minimum amount of \$50,000,000 per aircraft/per occurrence.<sup>2</sup> Such insurance shall remain in effect for two (2) years after the expiration or the termination of the Agreement and any Order.
- A.14. **Aircraft Products Liability:** In performance of any Order, if Supplier will be (i) providing original or spare component parts for any aviation product, including, but not limited to, commercial or military jet engines, missiles, or satellites; (ii) providing repairs or other service to an aircraft (e.g., helicopters, missiles, spacecraft, satellites, launch vehicles); or (iii) supplying products for an aircraft, including ground support or control equipment, and original or spare parts for aircraft, or repair services for aircraft, the Supplier must maintain Aircraft Products Liability and Completed Operations Insurance in the minimum amount of \$50,000,000 per occurrence. The Supplier's insurance policy shall not contain any exclusions in coverage for: (A) product, component parts, and materials which are classified as Flight Safety Parts, or its equivalent, or having Critical Characteristics, or its equivalent, in accordance with the current revision of ASQR, Quality Notes, and any documents referenced therein and are critical to the successful take-off, landing, or flight of an aircraft; and (B) the propulsion, telemetry or guidance of a missile, or satellite, or detection used in a radar. Such insurance coverage shall remain in effect for 2 years after the expiration or termination of the Agreement and any Order.
- A.15. **All Risk Property / Builder's Risk:** If Supplier will have custody and control (via a bailment agreement or similar agreement) over any Buyer or Buyer's Customer owned equipment or materials, for which it has risk of loss, Supplier must maintain All Risk Property Insurance, including extended coverage for flood and earthquake, for all equipment and materials in Supplier's custody and control used in performance of the Order against loss or damage resulting from any insurable causes. The policy must include business interruption and terrorism coverage, with replacement cost value at one hundred percent (100%). In the case of third party storage facilities or warehouses, the limit of insurance shall be in the minimum amount of \$5,000,000. Notwithstanding the foregoing, minimum All Risk Property Insurance limits for third party logistics services shall be set forth in the applicable Order.
- A.16. If the Order requires Supplier to insure the property while the buildings or structures are being constructed, Supplier must maintain All Risk Builder's Risk Property Insurance, upon the entire project, including work and materials, for the full replacement cost at the time of loss. This insurance shall include as "named insureds," the owner of the property and Buyer, and as "additional insureds," the engineer and suppliers at any tier. The policy shall provide All Risk coverage to insure against direct risk of physical loss or damage including, but not limited to: terrorism; flood or other water damage; earthquake or other earth movement; property in transit; off-site temporary storage; damage resulting from defective design, faulty

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<sup>2</sup> In-Flight Hangarkeepers Legal Liability Insurance is required when Supplier will have care, custody, and control of the aircraft while in-flight.

workmanship, or materials; or delay in start-up (soft cost), business interruption; boiler and machinery; delay in opening; and testing (both hot & cold).

- A.17. **Crane and Riggers Legal Liability or Installation Floater:** If, in performance of the Order, Supplier is operating a crane, or using rigging materials or equipment to lift, move, and set in place property of Buyer, Supplier must maintain Crane / Riggers Liability Insurance (via an inland marine policy or by attaching a riggers liability endorsement to the Commercial General Liability policy that modifies or deletes the “care, custody or control” exclusion) for 100% replacement cost value of the asset / equipment being lifted at any one time in the minimum amount of \$1,000,000.
- A.18. If, in performance of the Order, Supplier will be installing, fabricating, or erecting project materials for Buyer, an Installation Floater is required (via an inland marine or property insurance policy) for 100% replacement cost value of the property (materials, supplies, machinery, fixtures and equipment) during the transport and until the installation work is completed and is accepted by Buyer.
- A.19. **Note:** The Installation Floater may be used to satisfy the Crane / Riggers Liability Insurance requirement should such Installation Floater be broad enough to cover both rigging and installation risks.
- A.20. **Marine Transit:** If, in performance of the Order, Supplier will be shipping product and risk of loss passes to Buyer upon receipt of Goods at Buyer's facility or third party drop shipment point, Supplier must maintain adequate insurance pursuant to any Supply Chain/Logistics Corporate Wide Agreement in the minimum amount of \$250,000 per conveyance. Such insurance shall insure shipments by all modes of transportation until delivery and acceptance by Buyer.
- A.21. **Contractors Pollution / Environmental Impairment Liability:** If Supplier is producing hazardous waste emissions during manufacturing, performing environmental services, waste depository services, or performing construction related services, including but not limited to excavation, demolition/site work, concrete contracting services, drilling (or any subsurface work), interior/exterior renovation projects, or asbestos abatement contractors, Supplier must maintain Contractors Pollution Liability coverage or Environmental Impairment Liability insurance coverage in the minimum amount of \$5,000,000.
- A.22. For a claims-made-policy, the retroactive coverage date shall be no later than the effective date of the Agreement or Order and coverage shall be maintained for a period of 3 years after expiration or termination of the Agreement and any Order.



# Supplier Code of Conduct

RTX Corporation, including, each of its divisions, business units and subsidiaries (collectively “RTX”) is committed to the highest standards of ethics and business conduct.

## Overview

RTX’s officers, directors, employees, and representatives must comply with the law, honor their commitments, act in good faith, uphold RTX’s values, seek to advance the interests of stakeholders, communicate openly and effectively, and hold themselves accountable.

Our suppliers are critical to our success and our ability to provide superior products and services in a responsible manner. As a vital part of our team, we have the same expectations of our suppliers for ethics and compliance as we have for our officers, directors, employees and representatives.

This Supplier Code of Conduct (the “Code”) sets forth our expectations for each of our suppliers. RTX understands and expects that our suppliers will have their own internal codes of ethics and conduct. This Code is not intended to be an exhaustive list of all ethical and business conduct requirements to be followed by suppliers.

You are responsible for ensuring that your directors, officers, employees, representatives, and business partners understand and comply with the expectations set forth in this Code.

**General Disclaimer:** The expectations set forth in this Code are not intended to conflict with or modify the terms and conditions of your contracts with RTX. If a contract requirement is more restrictive than this Code, you must comply with the more restrictive contract requirement.

## Ethics & Compliance Program

Commensurate with the size and nature of your business, you must have management systems, tools and processes in place that: ensure compliance with applicable laws, regulations and the requirements set forth in this Code; promote an awareness of and commitment to ethical business practices, including, without limitation, the expectations set

forth in this Code; facilitate the timely discovery, investigation, disclosure (to RTX and others, as appropriate) and implementation of corrective actions for violations of law, regulations or the expectations set forth in this Code; and provide training to your employees on compliance requirements, including the expectations set forth in this Code.

**Codes of  
Conduct and  
Sub-Tier  
Suppliers**

You shall develop and implement your own code of conduct and management systems to support compliance with laws, regulations, and expectations contained in this Code. You shall flow down the principles of your code of conduct to entities that provide goods or services to you in support of RTX.

**Compliance  
with Laws**

At a minimum, you must maintain full compliance with all federal, state, and local laws and regulations applicable to the operation of your business and your relationship with RTX.

**Anonymous  
Reporting &  
Reporting  
Misconduct**

We expect you to provide your employees and your business partners with access to adequate reporting channels to raise legal or ethical issues or concerns, including, without limitation, reports of a violation of this Code by you or your business partners, without fear of retaliation, including opportunities for anonymous reporting.

In the event that you become aware of misconduct related to RTX business undertaken by any RTX employee, any of your employees, or any employees of your business partners, we expect you to promptly notify RTX. You may contact RTX's Global Ethics & Compliance department at [ethics@rtx.com](mailto:ethics@rtx.com) or, if you prefer to contact RTX

anonymously, you may use our Speak Up Helpline (details regarding the Speak Up [Helpline can be accessed at the following site https://www.rtx.com/who-we-are/ethics-and-compliance](https://www.rtx.com/who-we-are/ethics-and-compliance)). You must promptly investigate reports of legal or ethical issues or concerns.

**No Retaliation**

You must not take any adverse action against anyone who reports conduct that he or she reasonably believes to be illegal or otherwise in violation of this Code. It will be a violation of this Code for any employee to be discharged, demoted, suspended, threatened, harassed, or in any way subject to adverse treatment in connection with their employment because he or she reported conduct that he or she reasonably believed to be illegal or in violation of this Code.

**Quality**

Your products and services must be designed, produced, and delivered with the paramount consideration being the safety and health of your employees and customers. You must have established quality assurance processes to detect, communicate to RTX, and correct defects to ensure delivery of products and services that meet or exceed contractual quality, legal and regulatory requirements. All required inspection and testing operations must be completed properly by appropriately authorized and qualified individuals, and any required certifications must be completed accurately

**Counterfeit  
Parts**

You shall ensure the existence of methods and processes to: minimize the risk of introduction of counterfeit parts into final products; detect counterfeit parts and materials; provide notification to recipients of counterfeit products; and remove any counterfeit parts from the final products.

**Environmental,  
Health and  
Safety**

You must comply with all applicable environmental, health and safety laws, regulations and directives. You must conduct your operations in a manner that: actively manages risk; conserves natural resources; prevents pollution; safeguards the environment; and minimizes waste, emissions, and energy consumption. You must also assure safe and healthy work environments for your employees and business invitees.

**Competition on  
the Merits**

You must compete strictly on the basis of the merits of your products and services.

**Anti-  
Corruption! Fair  
Competition!  
Anti-Trust**

You must not pay a bribe in any amount, to anyone, anywhere, for any reason whatsoever, whether on RTX's behalf, your behalf, or on behalf of others. You must never offer, promise, authorize, or provide, directly or indirectly, anything of value with the intent or effect of inducing anyone (including a RTX customer, RTX employee, or higher tier or sub-tier supplier) to forego their duties and providing an unfair business advantage to RTX, you, or others. This includes facilitating payments (e.g., payments to expedite or secure performance of a routine governmental action like obtaining a visa or customs clearance).

You must not engage in any anti-competitive conduct for any reason whatsoever, whether on RTX's behalf, your behalf, or on behalf of others. You must never rig bids, fix prices, allocate customers or markets, or exchange RTX's or your competitively sensitive information (e.g., price, cost, or output data) with RTX's competitors or your competitors. You must also refrain from abusing your market power, whether for your benefit or for the benefit of others, by refusing to deal, engaging in predatory or discriminatory pricing practices, conditioning the sale or provision of a particular product or service with that of another product or service, or undertaking similar abusive tactics.

You must not engage in other deceptive or unfair market practices, whether on RTX's behalf, your behalf, or on behalf of others. You must never make misrepresentations regarding RTX's products or services, your products or services, or the products or services of others. Similarly, you must never denigrate RTX's competitors or your competitors, or their products or services.

**Insider Trading**

You must not use material, non-publicly disclosed information obtained in the course of your business relationship with RTX as the basis for trading or enabling others to trade in the stock or securities of RTX or any other company.

**Conflicts of Interest**

You must avoid all conflicts of interest or situations giving the appearance of a conflict of interest in your dealings with RTX. You must report to RTX any instances involving actual or apparent conflicts of interest between your interests and those of RTX, such as when one of your employees has a personal relationship with a RTX employee who can make decisions impacting your business, or when a RTX employee has an ownership or financial interest in your business

**International Trade Compliance**

You must conduct business in strict compliance with all applicable laws and regulations governing the: export, re-export and retransfer of goods, technical data, software and services; the import of goods; economic sanctions and embargoes; and U.S. antiboycott requirements.

**Government Procurement**

You must take special care to comply with the unique and special rules that apply to contracting with the U.S. Government. If you support a RTX contract with the U.S. Government, you must at all times: follow the U.S. Government's rules for competing fairly; honor restrictions applying to U.S. Government employees (e.g., receipt of gifts and employment); deliver products and services that conform to specifications, laws and regulations; adhere to government accounting and pricing requirements; claim only allowable costs; ensure the accuracy of data submitted; and comply with all other applicable U.S. Government requirements.

U.S. Federal Acquisition Regulations, similar regulations, and reporting requirements applicable internationally require government contractors to disclose to the Inspector General of the Department of Defense (or to the Inspector General of the relevant government agency holding the contract), and to the contracting officer, certain suspected violations of law. Therefore, it is important that employees and suppliers promptly report suspected violations of the Code, law, or regulations to the RTX Global Ethics & Compliance department.

**Information Protection**

You must respect the legitimate proprietary rights and intellectual property rights of RTX and others. You must take proper care to protect sensitive information, including confidential, proprietary and personal information. You should not use such information for any purpose other than the business purpose for which it was provided, unless the owner of the information provided prior authorization.

**Cybersecurity**

You must safeguard and protect all information we provide to you and information that you generate or develop in support of our programs from unauthorized access, destruction, use, modification or disclosure. You must have risk-based cybersecurity programs designed to mitigate threats to your information systems, products, services, and supply chain, and to comply with all applicable contractual and legal requirements

**Security of Supply Chain**

You must implement practices and procedures to ensure the security of your supply chain. You and your subcontractors who either ship directly or package goods for shipment shall participate in, or comply with all

requirements of SAFE Framework security programs of the destination country (e.g. the Customs-Trade Partnership Against Terrorism (C-TPAT) Initiative of the United States Department of Homeland Security, Authorised Economic Operator (“AEO”), or similar programs).

**Accuracy of  
Records and  
Submissions**

You must maintain books and records that accurately and completely reflect all transactions related to RTX business and each of your submissions to RTX, its customers, and regulatory authorities must be accurate and complete. You must never make any entry in your books and records or alter, conceal, or destroy any document to misrepresent any fact, circumstance, or transaction related to RTX business.

**Non-  
Discrimination**

You must provide your existing and prospective employees and business partners with equal opportunity without regard to race, color, religion, sex, sex stereotyping, pregnancy (which includes pregnancy, childbirth, and medical conditions related to pregnancy, childbirth, or breastfeeding), gender, gender identity, gender expression, national origin, age, mental or physical disability, ancestry, medical condition, marital status, military or veteran status, citizenship status, sexual orientation, genetic information, or any other protected status of an individual or that individual’s associates or relatives.

**Harassment**

You must develop and implement policies and procedures to ensure that employees may perform their work in an environment free from physical, psychological or verbal harassment or intimidation, or any other form of abusive conduct.

**Child Labor**

You must ensure that child labor is not used in the performance of your work, whether or not related to RTX business. The term “child” refers to any person under the minimum legal age for employment where the work is performed.

**Human  
Trafficking**

You must comply with laws and regulations prohibiting human trafficking. You must not engage in the use of forced labor, bonded labor, indentured labor, involuntary prison labor, slavery or trafficking in persons.

**Wages &  
Benefits**

You shall pay all workers at least the minimum wage required by the applicable laws and regulations and, at a minimum, provide all legally-mandated benefits. You shall compensate all hourly workers for overtime at the rate required by applicable laws and regulations.

**Substance  
Abuse**

You shall have policies and procedures in place to ensure that your employees do not conduct work while under the influence of alcohol, illegal drugs, or misused medications, whether prescription or non-prescription. You shall implement and enforce policies and procedures that prohibit employees from using, possessing, or selling illegal drugs, alcohol, or misusing medications while performing job functions.

## **Your Business Partners**

If your contract with RTX prohibits you from assigning, delegating, or subcontracting your obligations, we expect you to strictly comply with this prohibition.

If your contract with RTX permits you to assign, delegate, or subcontract your obligations or procure products or services from others that will be incorporated in products or services acquired by RTX from you, we expect you to carefully select your business partners, and perform due diligence, audit, and oversight to prevent and detect misconduct. You must flow down the principles set forth in this Code to these business partners and we will hold you responsible for ensuring compliance by your business partners.

## **Code Compliance**

You will permit RTX and/or its representatives to assess your compliance with the expectations set forth in this Code in performing work for RTX, including on-site inspection of facilities and review of associated books, records and other documentation. Upon request, you must provide RTX with additional information and certifications evidencing compliance.

You must ensure that RTX has the right to assess your business partners' compliance with the expectations set forth in this Code in performing work for RTX, including on-site inspection of facilities and review of associated books, records and other documentation. You must ensure that your business partners will provide RTX upon request with additional information and certifications evidencing compliance.

In the event of any wrongdoing, you will fully cooperate with any related investigation conducted by RTX. You will ensure that your business partners also fully cooperate if such investigation involves their performance.

You (and your business partners) must correct any non-conformances identified during assessments. RTX does not assume any duty to monitor or ensure compliance with this Code, and you acknowledge and agree that you are solely responsible for full

compliance with this Code by your directors, officers, employees, representatives, and business partners.

For questions or concerns about this Code, including its application to specific circumstances in connection with your organization's performance of work for RTX, or suspected failures by your organization to satisfy these expectations in performing work for RTX, please contact the RTX Speak Up Helpline (details regarding the Speak Up [Helpline can be accessed at the following site https://www.rtx.com/who-we-are/ethics-and-compliance](https://www.rtx.com/who-we-are/ethics-and-compliance)).